

White Earth Reservation Business Committee

Regular Meeting

January 26, 2024

Mahnomen, MN

Chairman Michael A. Fairbanks called the meeting to order at 9:37 a.m., roll call was taken with a quorum present.

Present: Michael A. Fairbanks, Chairman
Michael LaRoque, Secretary/Treasurer
Henry Fox, District I Representative
Cheryl "Annie" Jackson, District III Representative

Absent: Eugene Sommers, District II Representative – Excused

Others Present: Laurie York, Executive Director
Curtis Rogers, Deputy Director
Tracy Lhotka, Chief Finance Officer
Andrea Kingbird, General Counsel
Ayecia Kemp, Executive Administrative Assistant
Maria Bevins, Recorder

Agenda Approval

Additions:

- Matt Gordon – Executive Session
- Contest Judge – New Business

Moved from Executive Session to New Business

- Selection of Election Court Appeals Judge
- Appointment of Election Board Members

Motion made by Cheryl "Annie" Jackson to approve with additions; second by Michael LaRoque. Motion carried: 3 for, 0 against.

RBC Meeting Minutes (12/29/23)

Motion made by Michael LaRoque to approve; second by Henry Fox. Motion carried: 3 for, 0 against.

Meeting Recessed at 9:42 a.m. due to technical issues.

Meeting Reconvened at 10:02 a.m.

Michael Fairbanks, Chairman provided a brief report.

The Chairman is continuing to work for the return of our land. RBC and the Legal department have been working diligently on the return of the Tamarac National Refuge to White Earth. Our Legislative team has been going out and speaking with Congresswoman Betty McCollum regarding this land.

White Earth should be receiving the funding first and the process on the funding stream permanently. The funding will follow the park moving forward. White Earth will manage the Tamarac National Refuge and not the Wildlife. A year after White Earth receives the land back, White Earth will then go back for the title.

The RBC is working with our Lobbyist and Legislative team for the return of the White Earth State Forest. Currently have a bill and White Earth is working hard on this process. The Chairman will have to testify for this reason for this land to come back to White Earth.

Programs: Clinton Alexander, Behavioral health is working on different projects for the Behavioral Health Programs.

Visits: Lac Courte / Flambeau will visit and tour the White Earth Reservation Headquarters and tour White Earth Businesses, Behavioral Health, and Rice Lake. Reports for the RBC are very important.

Meetings and Consultations:

- MIGA meeting
- Speaker Hortman
- TEC Meeting
- MN Indians Affairs Council (MIAC) meeting
- RBC and Mahnommen County Commissioners are collaboratively working together.

Health Care will be in the next Chairmans report. Any question or comments please reach out to the Chairman or his assistant. The Chairman commented on our language and culture being very important to the next generations.

Michael LaRoque, Secretary/Treasurer provided a brief report.

Secretary/Treasurer, Michael LaRoque commented on the Tamarac National Refuge and working diligently on the return of the land back to White Earth. Mr. LaRoque commented on the importance of the Community Councils quarterly reporting at the RBC Regular quarterly meetings or send reports if they will be absent from the meeting.

Secretary/Treasurer, Michael LaRoque sits on the Minnesota Chippewa Tribe Executive Committee and brought forward concerns regarding enrollment and the upcoming Secretarial Election to recognize other native blood. Brief comment on the Federally Recognized Indian Tribe List Act.

Meeting and Consultations:

- MIGA meeting
- State of Minnesota
- Met with Commissioners
- MN Indian Affairs Council (MIAC)
- TEC
- Attended the Years of Service Award Recognition for employees on December 20, 2023
- Attended the Employee and Elder Christmas Parties. Both events had a record number of employees and elders who attended these events.

The Navy will be holding a Ship Naming Ceremony in honor of Force Master Chief James Fairbanks. This event will be held February 21, 2024, in Washington, DC. The family and Tribal Council will be attending

this event. Only three Native Americans have received this great honor, for more information, please contact Administration. The Elders Council held an election this past month. This was a good meeting to attend.

Secretary/Treasurer, Michael LaRoque commented on putting in a bonding bill regarding the hospital in Mahnomen, MN. This will affect Mahnomen County and the White Earth Reservation. Mr. LaRoque provided a brief overview of this bonding bill and the importance of the Mahnomen hospital for community members. White Earth wants to collaborate with the Mahnomen hospital regarding these concerns and to keep the hospital open.

Secretary/Treasurer, Michael LaRoque is working on the 2024 Tribal Election and notices will be sent out.

Henry Fox, District I Representative provided a brief report.

District I Representative, Henry Fox, commented on the Community Councils being present at meetings and the importance of reporting.

Brief updates:

- Funerals
- Visits with elders and the importance of these visits.
- The completion of the elders' homes will be completed soon, and elders will be able to move in. They have 10 homes for our elders in the Rice Lake area. Working on the application process and manger process.
- Gordon Construction made a sliding hill for the community.
- Cameras are completed at the Community Center.

Meetings:

Will be attending the Mash-Ka-Wisen meeting next week.

ENP: Brief overview of the delivery of service for elders. Bingo was held recently, and the elders received nice gifts. District I Representative, Henry Fox, meets with programs regularly.

The Meeting Recessed at 10:26 a.m.

Meeting Reconvened at 10:55 a.m.

Cheryl "Annie" Jackson, District III Representative provided a brief report.

Meetings:

- October through December attended over 31 meetings.

Pine Point:

- They have a food shelf every Wednesday.
 - Working with Creators Place to find funding for Work Force Center.
- A Women's Sweat will be held in Pine Point tonight (1/26/24).

Elbow Lake:

- Held their elections and waiting for the official results.
- Next Community Council meeting will be held on February 12, 2024, at 6:00 p.m.
- February 18th, 2024, bingo, and chili cook off at the ENP site.

A brief update on the Ship Naming Ceremony for Force Master Chief James Fairbanks.

Events:

- Attended the Years of Service Award Recognition for RBC employees.
- The Elderly Christmas Party went well.
- The Healing Feast will be held at the White Earth Community Center on January 31, 2024, 5-7 p.m.
- Land O' Rink Ice Skating – this is for ice skating for community members. Encourage community members to visit. Phone: 218-983-3127 and located on 31837 County Highway 34.
- In door rummage sale in Mahnomen Saturday, January 27, 2024, with free dog and cat food.
- A sewing class will be held at the White Earth Congregate dining room on January 30, 2024, 12:30 p.m. – 3:30 p.m. for elders only.
- The Fishing Derby has been canceled due to the poor ice conditions and more information will be coming soon regarding the prizes.
- 21st Annual Wild Rice Roundup will be held at the Shooting Star Event Center, February 2nd - February 4th, 2024.
- Veterans Gathering will be held at the Veterans Building on College Road in Mahnomen, February 6th, 2024, hosted by the White Earth Veterans Association and White Earth Mental Health.
- Inini & Kwe Winter Camp will be held in Naytahwaush, February 9-10, 2024.
- A Round Dance will be held at the Shooting Star Casino on February 10, 2024, 4 p.m. – 12 a.m.
- Pine Point Community Council Winter Culture Camp will be held at the Old School on February 10, 2024, 10 a.m. – 2 p.m.
- Heart Health and MMIW event will be held at the Shooting Star Casino on February 14th, 2024, 2 -6 p.m.

Secretary/Treasurer, Michael LaRoque approval of Quarterly Report. The Quarterly Report will be posted to the White Earth Website.

Motion made by Cheryl "Annie" Jackson to approve the Secretary/Treasurer Quarterly Report; second by Henry Fox. Motion carried: 3 for, 0 against.

Council of Elders

Tim Rindahl, new elected Chairman for the Council of Elders, is present and provided brief updates. Mr. Rindahl provided a brief overview of their elections which were publicized and have a new board. They will be working on upcoming events.

Colleen Blattenbauer, Treasurer for the Council of Elders, is present and provided a brief overview of their White Earth Council of Elders Budget 2024. The White Earth Council of Elders are also requesting their first quarter 2024 funding in the amount of \$5,000.

Sam Crowell, Vice Chairman for the Council of Elders commented on the snow and plowing. Mr. Crowell brought forward concerns, a brief discussion was held. The RBC will bring forward for further discussion at their debriefing meeting. Mr. Crowell commented on their 2024 budget and will be working on their bylaws to be changed.

Mr. Rindahl commented on the new bus and a proposal for all Elders programs, Council of Elders and Elders Commission to utilize this bus for transporting elders to events.

Secretary/Treasurer, Michael LaRoque brought forward two issues:

1. Bus
2. Vehicle

Vehicle: this vehicle was supposed to be transferred over to the Council of Elders; however, the vehicle is still in Administrations/RBC name. Recommendation to transfer the vehicle to the Council of Elders and they will be responsible for the insurance and title. Bring forward for discussion at their next Council of Elders meeting.

Clarification: The RBC did not recommend changing their bylaws, just to amend. The RBC does not approve the Council of Elders bylaws, the Council of Elders approve their own bylaws due to being an outside entity.

There are some concerns that need to be addressed. Recommendation to bring forward a resolution from the Council of Elders for the vehicle. The Council of Elders will be responsible for the transferring of title, plates, and insurance.

Bus: The bus does not have plates currently and is in Administrations/RBC name. Recommendation to keep the bus at the RBC and continue to have in Administrations/RBC Name. The elders can check the bus out/in with Administration when needed for events.

RBC will be responsible for:

- Plates
- Insurance

Council of Elders:

- List of Drivers – provided to the Finance Department who will be insured by the Government side.
- Have Authority of the bus

Lucille “Teedo” Silk is present. Lucille agrees that this bus stays in White Earth to make sure this bus is safe and secure. If there is a request for elders to use, they would have a designated person to drive for them who are approved by the RBC. The car should be placed by resolution by the committee.

Mr. Rindahl stated all elders are members of the Council of Elders and wants to have all elders involved, including homebound elders, for all elders’ voices to be heard.

Secretary/Treasurer, Michael LaRoque stated if there are discrepancies with their bylaw’s recommendation is to seek legal advisement to assist them with amending their bylaws. Lucille “Teedo” Silk provided a brief overview of the council of elder’s bylaw process that needs to be presented to membership for approval. The Council of Elders is a 501C3 through the Tribal Council. Lucille referenced the Council of Elders bylaws.

A brief discussion was held on the Council of Elders election. Lucille stated that she wrote a grievance to the Chairman regarding the elder’s current election and is requesting a new election due to changes. Lucille stated there were irregularities to this election. Requesting for a new meeting for a new election. The Chairman recommendation to have a meeting with the board and to have concerns in writing.

A brief discussion was held on the election process. Secretary/Treasurer, Michael LaRoque, stated to follow their bylaws. The Chairman commented on reviewing the letter and will address the concerns with the Council of Elders.

Elders Commission

Sherald Hanks is present and provided brief updates. Mr. Hanks commented on following their bylaws. Their commission has been gathering information from different organizations on programming and have been meeting with them. Mr. Hanks commented on the transportation he assisted with recently. Mr. Hanks is a member of the White Earth Veterans Association. The Commission will be having a meeting with Laurie York and Veronica Newcomer with hopes that a member of the RBC will be in attendance. Everyone is welcome to their meetings, their next meeting will be held on February 5, 2024, in Rice Lake, MN. They hold their meetings in each of the communities and have been coordinating with the Council of Elders.

Program Updates

White Earth Housing Authority (Please see attached report):

Michael Heisler, White Earth Housing Authority Director is present and provided brief updates.

Maintenance: They have a tough job. WEHA maintenance updated and completed 180 homes and 28 rehab units are completed. Very proud of these maintenance workers. They do work hard and will continue training. Mr. Heisler commented on concerns/issues on furnace calls. The WEHA received 50 furnace calls this past month. A brief discussion was held on how to service furnace calls. Recommendation to have meeting minutes posted and to have live meetings for our members to be involved. This is very important for the White Earth Housing Authority.

Brief discussion held on preventative actions moving forward for furnaces. District III Representative, Cheryl commented on Elders Advocates that are in each of our communities. Public comment on inspections, Mr. Heisler is aware of these issues and working on these issues. A brief discussion was held on Tax 1 homes.

White Earth Indian Health Service:

Raimy Ronning White Earth Indian Health Service CEO is present and provided brief updates. Working hard on recruiting for new providers throughout the clinic, including Naytahwaush. Starting next Monday, Michael Bishop who is a Physician assistant will be the primary care provider in Naytahwaush. They are hiring more full spectrum providers as secondary.

Overall, looking to hire Nurse Practitioners at the White Earth Service Unit and rebuilding some of their Primary Care Teams. Working with the U of M on a contract that has been very beneficial for adults and Pediatrics. There has been a total of nine Physicians through the U of M taking turns rotating throughout the Pediatric and Internal Med. The Pediatric department is working to move on a weight management clinic for specifics with the Pediatric department, our nurse Practitioner Courtney Shanson returned from doing some intensive training with the U endocrinology so they can co-manage some of the weight management patients and adult weight management patients.

Increased Orthopedics by getting extra days in a month for this area. Dr. Bellaware, White Earth Health Service Optometrist has been the acting Clinical Director for two months.

Areas working to improve:

- Dental:
 - Continue to receive complaints regularly.
 - One full-time dentist currently in White Earth that sees patients five days a week.
 - One dentist on contract two Thursdays a month for the Naytahwaush clinic.
 - Short on dentists and working to improve phone service, phone calls, returned calls and to be able to leave voicemail.

- PRC:
 - Continue to receive complaints regularly.
 - Working diligently on communication and transparency.
 - Challenge and outside entities. Meeting weekly with Essentia's on these concerns and meeting weekly with Sanford.
 - Any issues or concerns reach out to Raimy at 219-983-6214.

The Secretary/Treasurer, Michael LaRoque stated the White Earth Health Services are moving forward in a good way.

White Earth Tribal & Community College (Please see attached report):

The Chairman referenced the WETCC report.

Behavioral Health

Clinton Alexander, Director of Behavioral Health is present and provided updates on capital projects. Mr. Alexander would like to put a presentation together and to go to each community to share some of these updates.

They are in the middle of reform policy change. Examples:

- Individuals coming in and out of jail/incarceration. The challenges of being able to establish services on their way in or even before they come out.
- Held up in the federal financial participation rules related to Medicaid and the state listening to tribes particularly had made that commitment. DHS is now just starting to publish a lot of new documentation. This is an example of direct access and all of the updates and reflection in new policy.
- As for the tribe, we are tribally licensed programs, and we have to make sure of what we do does not create a domino effect.

Detox:

Back in the 70's White Earth had a detox and had been talking about this for years. The issue that we run into as a tribe is sustainability. The cost of the building for a detox can be from \$2 - \$3 million dollars to build new. Mr. Alexander commented on third party dollars can be used in a way to help sustain it. When individuals who have been in detox are incarcerated, there are limitations on what you can build. The amount that we can build for would not sustain the staffing and the needs that we have. The good news is that we can receive funding from the Department of Justice through the Consolidated Tribal Assistance Solicitation (CTAS) to fund a withdrawal management facility here in White Earth. Last week they met with Mahnommen County on overlapping issues and concerns because there is a need for the new withdrawal management services as well as a detox. This will be an investment ensuring that we can limit the number of people that we're losing. Mr. Alexander would like to give recognition to Pam Keezer, Economic Development and Lisa McArthur, Finance, for working diligently on this project ensuring that this application was submitted in time.

Warming Centers- Engagement Centers:

- Pine Point - the old Club House
- Identify sites for each community.

Moving forward, they will be calling them engagement centers. They want to be able to have flexible space in each community in the event of frigid temperatures for unsheltered or unhoused individuals to help with services. Also, for the overdoses that are occurring and for the ability for people to drop in anytime.

Other issues: Individuals who might get their assessments done who are ready to go into treatment, but a bed is not going to be available, they will figure out ways to support individuals in that critical moment.

Strawberry Lake (Former Christian Retreat):

- Remodel is almost completed.
- This will be a shared space with our family opioid treatment program, dosing, and our youth programming.
- Phase completed: Family Sober Living Facility. Two-bedroom apartments
- End of April for the facilities to be finalized.

They have been listening to the communities by adding in teachings and life skills working with families or individuals coming into the treatment program.

Ridgeway:

- A lot of work
- Staff have been meeting with the Police Department and Community Groups on zoning.
- Comprehensive Plan to meet the needs of individuals.
- Still in the planning stages to align services.

Urban Area:

- During COVID had to shut down the mansions and move everyone in one facility.
- Completing updates and minor remodeling

Modulars in Mahnomon:

Three major programs were put into one building: ICW, Mental Health and Behavioral Health Programs. The modulars were brought in last winter; however, it took this long to finalize the work that needed to be done inside and staff are currently moving in. Programs will be starting work there on Monday. The old space will be for emergency shelter or engagement center until they are ready to move forward on remodeling for withdrawal management.

Hwy 200 old Acute Care Facility:

This site has been demolished. Working with Tara Mason, Youth Administrator at what are some needs and maybe an option for youth services.

Chairman, Michael Fairbanks left meeting at 12:14 p.m.

Chairman, Michael Fairbanks returned to the meeting at 12:27 p.m.

Jack Haw:

- The first 16 beds units opened up about 1 year ago.
- First Lodge: 30 days
- Second Lodge: 60 days

Architect prints on the project were provided to the RBC for review for Jack Haw 3. Mr. Alexander provided a brief overview of this project.

Lake Side – Strawberry Lake:

The cabins have been removed and they are working on plans with Natural Resources about how to redevelop that area for shared space. They will be bringing a proposal to the Tribal Council to consider a safe drug-free environment for families.

District III Representative, Cherly stated that she has been meeting with Mr. Alexander regarding the Callaway old Boys and Girls club. They will be asking for community input and what is needed for this space.

Secretary/Treasurer, Michael LaRoque commented on tiny homes villages for our communities and needed in our communities.

Community Council Updates

Callaway- No Active Community Council

Elbow Lake – Not Present

Iron Range: Louie Johannsen is present and provided brief updates.

- Snow removal
- Lawn work
- Help around homes.
- Assist with mileage reimbursement for medical travel.
- Meals
- Cultural / Language classes are on hold at this time.
- Christmas Dinner
- 12-25 people will attend the meetings. 1st Thursday of every month
- Working hard to be recognized by organizations in his area.
- Issues: Treaty rights.

Mahnomen – Not Present (Please See attached report)

Laurie York, Executive Director referenced the Mahnomen Community Council Quarterly Report.

Naytahwaush – Not Present

Northeast White Earth Cass Lake – Not Present (Please See attached report)

Secretary/Treasurer, Michael LaRoque referenced the Northeast White Earth Cass Lake Quarterly Report.

Pine Point – Not Present

Rice Lake – Not Present (Please See attached report)

District I Representative, Henry Fox referenced the Rice Lake Community Council Quarterly Report.

Waubun:

Bonnie Badboy is present and provided updates. First year working on the Community Council. One of their biggest events is Waubun Days in July. Other Events:

- Halloween Party was held at Pappy's Café
- Christmas Party

- Theme Party will be held February 18, 2024 – BBQ and Cake Walk

White Earth – Not Present (**Please See attached report**)

Curtis Rogers, Deputy Director referenced the White Earth Community Council Quarterly Report.

Urban – Not Present (**Please See attached report**)

Secretary/Treasurer, Michael LaRoque referenced the Urban Community Council Quarterly Report.

Meeting Recessed at 12:51 p.m.

Meeting Reconvened 1:18 p.m.

Old Business

White Earth Fire Department Request: Table

Carsonville Fire & Rescue Department Contract:

Motion made by Michael LaRoque to approve contract; second by Cheryl “Annie” Jackson. Motion carried: 3 for, 0 against.

New Business

NTOGE Donation Request – White Earth Nation Fishing Derby 2024: event was cancelled; however, they are still holding their drawings. Bring donation request into the RBC debriefing.

Appointment of Election Board Members:

There were 11 applicants and 10 who interviewed. Recommendations:

1. Gary Frazer – Chair
2. Laverne “Vernie” Hisgun – Vice Chair
3. Beverly Smith
4. Mindy Wolbert
5. Sherald Hanks

Two Alternates:

1. Robert Thompson
2. Mykee Brown

Motion made by Henry Fox to approve; second by Michael LaRoque. Motion carried 2 for, 0 against, Cheryl abstained.

Selection of MCT Tribal Election Court of Appeals Judge:

Recommendation from Legal to appoint **Judge Robert Blaeser** to serve as the judge representing the White Earth Band on the Minnesota Chippewa Tribe Tribal Election Court of Appeals.

Selection of Election Contest Judge and Alternate Judge:

Recommendation from Legal to appoint **Judge Andrew Adams III** to serve as the Election Contest Judge and **Judge Robert Blaeser** to serve as the alternate.

Motion made by Michael LaRoque to approve legals recommendations; second by Henry Fox. Motion carried: 3 for, 0 against.

Consent Agenda / Signatory Requests and Ratifications for January 26, 2024:

Motion made by Michael LaRoque to approve; second by Cheryl "Annie" Jackson. Motion carried: 3 for, 0 against.

Motion made by Cheryl "Annie" Jackson to go into Executive Session at 1:28 p.m.; second by Henry Fox. Motion carried: 3 for, 0 against.

Land

Sarah LaFriniere is present and provided brief updates.

Homesites; District III [REDACTED]

Homesite; District III [REDACTED]

Motion made by Cheryl "Annie" Jackson to approve; second by Henry Fox. Motion carried: 3 for, 0 against.

Lakeshore; District III – 2 sites:

Motion made by Cheryl "Annie" Jackson to approve; second by Henry Fox. Motion carried: 3 for, 0 against.

Lakeshore; District III [REDACTED]

Motion made by Henry Fox to approve; second by Michael LaRoque. Motion carried: 2 for, 0 against. 1 abstained.

Other Land Topics:

- Kaiser Property – Behavioral Health Funds
- Lewis Property – Behavioral Health Funds

Motion made by Michael LaRoque to approve; second by Henry Fox. Motion carried: 3 for, 0 against.

- Thelen Property – General Fund
- Thelen Property – WELSA Fund

Motion made by Michael LaRoque to approve; second by Cheryl "Annie" Jackson. Motion carried: 3 for, 0 against.

- The Conservation Fund

Motion made by Michael LaRoque to approve; second by Henry Fox. Motion carried: 3 for, 0 against.

Tabled Signatory Requests

MN American Indian Mental Health Advisory Council: Table

MN American Indian Substance Abuse Advisory Council: Table

Pebbles Kidder LLP Agreement: Table

Gaming Commission:

Continue with the two members who were on the commission previously, Michael Swan and Thomas Spry.

Motion made by Henry Fox to approve, second by Michael LaRoque. Motion carried: 3 for, 0 against.

MN DNR Letter – Ratification

Motion made by Henry Fox to approve; second by Cheryl “Annie” Jackson. Motion carried: 3 for, 0 against.

2024 Tribal Membership Invoice and Resolution – IGA (Formerly NIGA)

Motion made by Henry Fox to approve Resolution No. 090-24-002; second by Michael LaRoque. Motion carried: 3 for, 0 against.

Human Resources Employee Handbook

Mindy Iverson, Director of Human Resources is present and provided a brief overview of the White Earth Reservation Business Committee Employee Handbook 2024. The old handbook was last updated in 2004 with a few amendments since then.

The Guide to Tribal Employment was a guide Mindy referenced when updating the Employee Handbook. The final draft copy was provided to the RBC for review. Jeri Jasken has also reviewed and will provide Mindy with recommendations after today’s meeting.

Highlights:

- Phase I
- Phase II
- Cultural Component
- Code of Ethics expanded
- I.T Policy
- Travel Updates
- Employment Classification
- Exemptions
- Veterans Preference
- Safety Sensitive / Non-Sensitive Positions

A brief discussion was held on safety sensitive positions.

Michael Fairbanks left the meeting at 2:04 p.m.

Michael Fairbanks returned to the meeting at 2:07 p.m.

- Negotiation Policy
- Disciplinary Standards

- PTO and Years of Service Re-Instatement
 - a. Earn Sick and Safe Time

Chairman, Michael Fairbank commented on page 78-79 pertaining to Tribal Council. The Tribal Council are salaried and elected officials, brief discussion briefly held on this topic. Tribal Council Bylaws are the I-65 Bylaws and should have a code of conduct.

A brief discussion was held on PTO.

Secretary/Treasurer, Michael LaRoque, commented on the weather-related closures, there are several programs that cannot shut down. There should be compensation for these divisions that cannot close when other departments close.

- Inclement Weather

[REDACTED]

- Medical Leave
- Payroll Deductions
- Bereavement
- Drug Free Workforce

[REDACTED]

A brief discussion held on I-65 references an Administrative Plan.

[REDACTED]

[REDACTED]

[REDACTED]

Cheryl "Annie" Jackson left the meeting at 2:54 p.m.

*The meeting was Recessed at 2:54 p.m.
Meeting Reconvened at 3:05 p.m.*

[REDACTED]

[REDACTED]

State of the Band

- April 4, 2024, will discuss at RBC debriefing.

Executive Session ended at 3:30 p.m.

Motion made by Michael LaRoque to adjourn meeting at 3:30 p.m.; second by Henry Fox. Motion carried: 2 for, 0 against.

Michael LaRoque, Secretary/Treasurer