

**White Earth Reservation Business Committee**

**Special Executive Finance Meeting**

**June 28, 2024**

**Mahnomen, MN**

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Chairman Michael Fairbanks called the meeting to order at 12:03 p.m., roll call was taken with a quorum present.

Present: Michael Fairbanks, Chairman  
Mike LaRoque, Secretary/ Treasurer  
Henry Fox, District I Representative  
Eugene Sommers, District II Representative  
Cheryl “Annie” Jackson, District III Representative ~ Absent

Others Present: Laurie York, Executive Director  
Curtis Rogers, Deputy Director  
Ayecia Kemp, Recorder  
Maria Bevins, Executive Coordinator  
Andrea Kingbird, General Counsel  
Tracy Lhotka, CFO  
Scott Steven, GM  
Nick Valentine, SSC CFO

*Eugene Sommers entered meeting at 12:06 p.m.*

**Agenda**

Motion made by Michael LaRoque to approve agenda with additions; second by Henry Fox.  
Motion carried: 3 for, 0 against.

**RBC Meeting Minutes (No Meeting Minutes)**

**Calendar Review**

Calendar items were discussed. Scott said that GTE is sending out information for meetings and training.

**Financial Review ~ Nick Valentine, CFO**

Unaudited Financials ~ February, March, April & May

Nick provided updates on the financials from the last four months. Nick gave brief update on PNL’s from February, March, April and May.

**Cash Position**

\$70,922,529.56

[REDACTED]

**NTOGE Reports**

NTOGE Donation \$45,573.06 and Gaming Commission Donations \$2,564.41

**Youth & Elder Fund**

Youth and Elder combined is \$1,211,264.20 there is \$144,549.20 available for transfer

[REDACTED]

Motion made by Michael LaRoque to approve Financials'; second by Eugene Sommers. Motion carried: 3 for, 0 against.

**General Manager Report ~ Scott Stevens, GM**

**Team Member Incentive & Wage**

As of 5/31, total revenue for SSC has exceeded budget by \$7.5 million and as of 5/31, total payroll has been lower budget by \$1.7 million and headcount has remained between 70 and 90 less budgeted. Proposing an incentive of \$1 per hour for TM's that would cost maximum of hours worked between 07/01/23 thru 6/30/24 to be paid in July 2024.

Tabled until 07/01/24

Option 1: straight \$3/hr. pay increase for all with benefits, assumes 700 employees and assumes 20 hrs./wk. OC. Estimate max cost per year \$3,973,000

Option 2: \$3/ hr. pay increase starting wage level that also corrects compression issues at mid and above grade levels that were caused earlier \$16/hr. adjustment. Estimate cost per year \$5,479,000

Motion made by Michael LaRoque to approve the SSC July 2024 Incentive; second by Eugene Sommers. Motion carried: 3 for, 0 against.

[REDACTED]

[REDACTED]

**Solar Project**

Brief discussion held on both casinos.  
Bring into 7/1/24 Meeting

**Construction of Storage Building**

Tabled until next meeting.

**Section Five Ribbon Ceremony Planning**

Scott stated that the Ribbon Ceremony will be the third week in September.

**Sports Betting**

Tabled until next meeting.

**Off – Site Gaming Agreements**

Brief discussion held on off-site gaming.

**MN Vikings Schedule**

Discussion held on Viking’s Game Schedule.

**Mahnomen Fire Department Pull Tabs ~ Fair Donation**

RBC is in consensus.

**Cedar Crest Pull Tab Donation ~ Boys & Girls Club**

RBC is in consensus.

[REDACTED]

**Mark Wilson Update**

Bring into next meeting 7/1/24.

Motion made by Eugene Sommers to adjourn meeting at 2:47 p.m.; second by Michael LaRoque.  
Motion carried: 2 for, 0 against.

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Michael LaRoque, Secretary/ Treasurer