

WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks SECRETARY-TREASURER Leonard Alan Roy

DISTRICT I Raymond Auginaush, Sr. DISTRICT II Kathy Goodwin DISTRICT III Eugene "Umsy" Tibbetts

October 2, 2019

Mr. Roy:

You are within your rights to attempt to initiate Article X proceedings against me, as is any White Earth member. I refer you to the process and procedures outlined in the Revised Constitution & Bylaws of the Minnesota Chippewa Tribe as well as the Ordinance Implementing Constitutional Petition and Censure Processes adopted by the Tribal Executive Committee on August 12, 2014.

In the meantime, and until such time as formal action is taken against me in accordance with our Constitution and duly adopted tribal laws, I will continue to uphold my oath of office and complete all duties and responsibilities of my office.

Mii-gwech,

Michael Fairbanks Chairman