



WHITE EARTH RESERVATION

CHAIRMAN Michael Fairbanks SECRETARY-TREASURER Michael LaRoque
DISTRICT I Henry Fox DISTRICT II Eugene Sommers DISTRICT III Cheryl "Annie" Jackson

Job Announcement

Position: Jr. Environmental Research Attorney
Location: White Earth
Pay: \$35.83

Benefits: Full

Open: 12/06/23
Close: Until Filled
Status: Full time

Under the supervision of the Environmental Attorney/LCCMR project director, this position is responsible for carrying out legal research, writing and briefings, and community meetings relevant to the White Earth Reservations LCCMR Project on high-capacity irrigation wells in the southeast corner of the reservation and neighboring section of the 1855 Treaty Territory. This person will conduct research on relevant local, state, federal and tribal laws and integrate the same with science developed through the LCCMR project. Over a three-year period, this person will work with the WE Earth Reservation's environmental attorney/LCCMR project director to compile a white paper highlighting new scientific and legal findings and make objective recommendations for better protecting and ensuring the long-term sustainability of hunting, fishing, and gathering rights.

Position Outcomes:

- To serve as junior attorney on the White Earth Nation' three-year LCCMR project assessing impacts and proposed solution to irrigated agriculture/long-term sustainability of hunting, fishing, and gathering rights. on environmental and natural resources matters.
- To provide new legal research on policy options for better protecting hunting, fishing, and gathering rights from harms caused by over-population/pollution of ground and surface water.
- To conduct regular, organized meetings with local, state, federal and tribal stakeholders on issues/harms and potential solutions to long-term sustainability of water resources and hunting, fishing and gathering rights.
- To provide stronger protection of hunting, fishing, and gathering rights.
- To strengthen relationship with the University of Minnesota researchers working to develop scientific and modeling data necessary to better protect hunting, fishing, and gathering rights.

Knowledge, skills & abilities:

- Must possess strong legal research and writing skills.
- Knowledge of and the ability to follow and apply the policies and procedures of the White Earth Tribal Council and Tribal, State the judicial department.
- Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and democratic political process.
- Knowledge of environmental laws at the federal, state, local and tribal levels.
- Knowledge of the White Earth Reservation demographics, culture, history, and lifestyles.
- Ability to communicate effectively, both orally and in writing.
- Ability to use logic and reasoning to identify strengths and weaknesses or alternative solutions, conclusions, or approaches to problems.

Qualifications Required:

- **Juris Doctorate or equivalent law degree from and accredited law school with prior study and/or practice in the field of Indian law, realty, treaties, and federal regulations.**
- **Licensed to practice law within the state of Minnesota by the Minnesota State Bar or the ability to gain licensure within 12 months of employment.**
- **Must not have been disbarred by any jurisdiction.**
- **Valid MN driver's license and insurance for travel between sites and other business-related destinations.**
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Mail Applications to:

White Earth Reservation Business Committee
Attention: Personnel
P.O. Box 418
White Earth, MN 56591

Download Applications at:

www.whiteearth.com

EEO with Native Preference-a Drug Free Workplace-Tests for alcohol and illegal drug use will be required.