

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF MINNESOTA CHIPPEWA TRIBE**

Resolution No. 001-19-001

- WHEREAS,** The White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984); and
- WHEREAS,** for several years now, the Minnesota Chippewa Tribal Executive Committee has been considering the request of some of the MCT Bands to convey the MCT lands within the boundaries of the several MCT Reservations to the respective Reservation where the lands are situated; and
- WHEREAS,** the Tribal Executive Committee has involved the Bureau of Indian Affairs for the purpose of determining the appropriate mechanism, as well as the proper steps to accomplish the transfer beneficial ownership of the lands from the Minnesota Chippewa Tribe to the individual Reservations where the lands are situated; and
- WHEREAS,** in a recent letter to the Field Solicitor under the Regional Director's signature, the Superintendent of the Minnesota Agency of the Bureau of Indian Affairs, Patricia Olby, referenced Article V, Section 1 (b) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe (MCT Constitution) as an impediment to the transfer of MCT lands to the individual Bands; and
- WHEREAS,** Article V of the MCT Constitution describes the authorities of the Tribal Executive Committee, and Section 1 (b) provides as follows: "Section 1. The Tribal Executive Committee shall, in accordance with applicable laws or regulations of the Department of the Interior, have the following powers: (b) To prevent any sale, disposition, lease or encumbrance of tribal lands, interest in lands, or other assets including minerals, gas and oil;" and
- WHEREAS,** the White Earth Reservation Business Committee is aware of the TEC's interpretation of the above-quoted Article V, Section 1 (b) of the MCT Constitution, and the RBC agrees that the Constitutional provision does not prevent the TEC from applying to transfer MCT lands through a gift deed to its constituent Bands; and

WHEREAS, the White Earth RBC further agrees that Article V, Section 1 (b) provides the TEC with authority to veto the unilateral disposition of tribal lands by the BIA; and

WHEREAS, pursuant to formal TEC action in conformity with Article V, Section 1 (b), the TEC previously enacted MCT Land Ordinance Number 3 in which the TEC delegated authority to each of the constituent Bands to lease the MCT lands within their respective Reservations; and

WHEREAS, upon enactment of MCT Land Ordinance Number 3, the White Earth RBC accepted the responsibility to lease MCT lands and delegated to the White Earth Land Office the responsibility for leasing MCT lands within the boundaries of the White Earth Reservation, and each of the leases have been approved by the BIA.

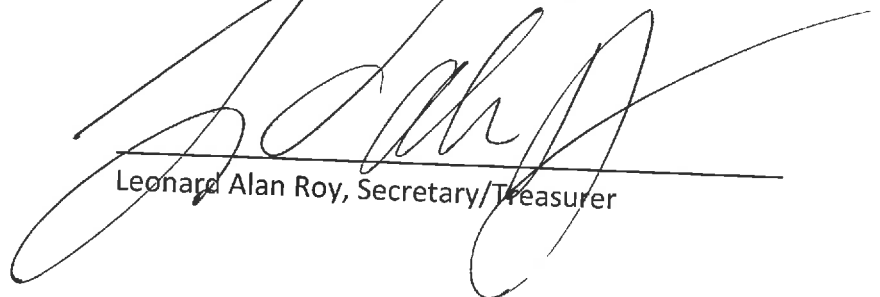
NOW THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee agrees with the TEC's interpretation of Article V, Section 1 (b): if this MCT Constitutional provision required the TEC to prevent any and all dispositions of MCT lands, it would also require the TEC to prevent the leasing of any and all MCT lands; and

BE IT FURTHER RESOLVED, that the White Earth RBC hereby concludes that because the MCT Bands have leased MCT lands, and the BIA has approved such leases pursuant to MCT Land Ordinance Number 3 for over twenty years, the BIA's apparent interpretation that Article V, Section 1 (b) prevents such disposition of MCT lands, must be rejected.

We do hereby certify that the foregoing resolution was adopted by a vote of 3 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on October 15, 2018 in White Earth, Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF OJIBWE INDIANS
Resolution No. 001-19-002

WHEREAS, the White Earth Reservation Business Committee (RBC) is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984); and

WHEREAS, the White Earth RBC recognizes their responsibility to properly administer and manage tribal programs and services for the benefit of White Earth Tribal Members per the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

WHEREAS, the White Earth RBC is committed to ensure that all tribal program funds are properly accounted for and made available for White Earth RBC and White Earth Tribal Member review to ensure that the funds have been properly spent in accordance with accounting procedures and/or administrative plan set up by the White Earth RBC; and

WHEREAS, the Secretary-Treasurer of the White Earth RBC is required under Ordinance I-65 (REVISED), ARTICLE 1. – DUTIES OF THE OFFICERS OF THE WHITE EARTH TRIBAL COUNCIL. *Section 3.(d) [to] Accept, receipt for and safeguard all funds and property of the Band and shall keep complete and accurate records of receipts, expenditures and property in strict accordance with accounting procedures or administrative plan set up by the White Earth Tribal Council.*; and

WHEREAS, the White Earth RBC has previously authorized under the “The other Government Project” for the expenditure of tribal funds to audit White Earth tribal programs; and

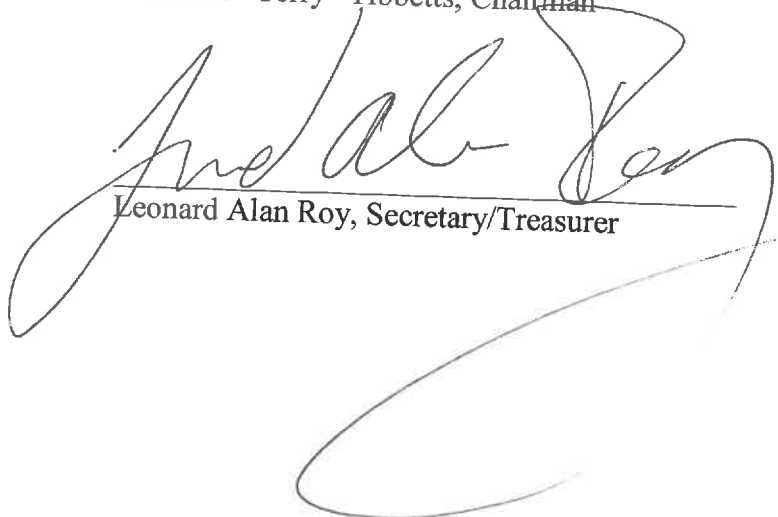
WHEREAS, that based on the foregoing, the White Earth RBC hereby finds that the White Earth Tribal Membership deserve and expect that White Earth tribal program funds are to be properly accounted for and utilized for the intended purposes in order to provide essential services to all White Earth Tribal Members.

BE IT RESOLVED, that the White Earth RBC Secretary-Treasurer is authorized to expend Tribal Funds to specifically audit the following White Earth tribal programs: Bagley Casino Project; Star Lake Property Project; BIA Roads Projects; Culture Fund Expenditures; and the Micro-Loan Expenditures.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for,
1 against, 0 silent, a quorum being present at a special meeting of the white Earth
reservation business committee held on October 15, 2018 in White Earth, Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF MINNESOTA CHIPPEWA TRIBE**

Resolution No. 001-19-003

WHEREAS, The White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984); and

WHEREAS, the School Board of the Waubun-Ogema-White Earth School District has made a formal request to the White Earth Reservation Business Committee (RBC) for permission to utilize portions of the tribal land adjacent to the Waubun School Forest Recreational land for recreational and educational purposes; and

WHEREAS, the RBC is aware that many tribal member children attend the Waubun-Ogema-White Earth Schools, and that many of the children and other community members utilize the Waubun School Forest trails for recreational and educational purposes; and

WHEREAS, the White Earth RBC hereby finds that permitting the use of a portion of the tribal lands abutting the Waubun School Forest for recreational and educational activities by children and community members is a proper tribal purpose, and the RBC hereby approves the request of the Waubun-Ogema-White Earth School Board.

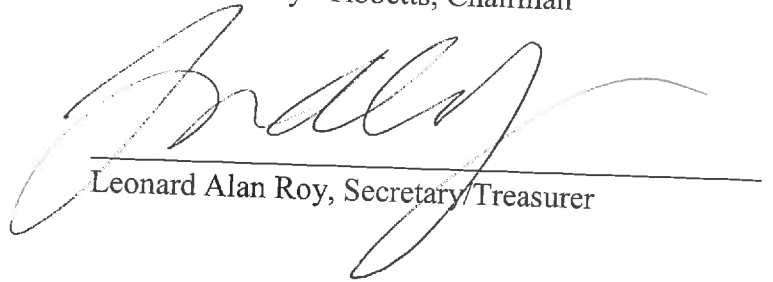
NOW THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby approves the request of the Waubun-Ogema-White Earth School Board to use portions of tribal lands identified as Parcel #12-027-0410 and Parcel #12-027-0700 which abut the Waubun School Forest for recreational and educational purposes, and the RBC hereby authorizes the Land Office to issue Independent School District Number 435 a conditional use permit as a natural resource overlay for a five year term for this purpose; and

BE IT FURTHER RESOLVED, the present conditional use permit is restricted to recreational and educational purposes, and does not include permission to hunt on the lands by tribal members or non-members.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0
against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation
Business Committee held on October 8, 2018 in
White Earth Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer


**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-004

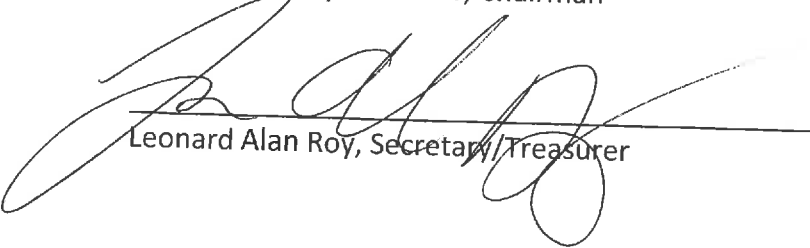
- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984); and
- WHEREAS,** members of the White Earth Reservation Business Committee have been participating in the planning phases of the constitutional reform process now before the Minnesota Chippewa Tribal Executive Committee; and
- WHEREAS,** the White Earth RBC desires to give enrolled White Earth tribal members a voice in determining the form of government for the White Earth Nation by appointing delegates from each Reservation community throughout the White Earth Reservation and some off-Reservation communities, and
- WHEREAS,** the White Earth RBC has included a line item in the tribal budget for the Constitutional Reform Committee to assist with travels cost, hotels, per diem, mileage, and other expenses associated with the White Earth delegates to the MCT Constitutional Reform process.

NOW THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby approves the attached budget for the MCT Constitutional Reform Committee budget to assist White Earth delegates with travel and other costs for the Constitution Convention process.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on November 5, 2018 in White Earth, Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-005

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and

WHEREAS, the White Earth Reservation Business Committee pursuant to Article VI, Section 1(b) of the Revised Constitution and Bylaws of the Minnesota Chippewa has the obligation to ensure that funds within the control of the White Earth Reservation Tribal Council be administered “in accordance with a budget, duly approved by resolution in legal session, and the amounts so expended shall be a matter of public record...”; and

WHEREAS, there has been a request by Great River Energy to take a draw of over a million dollars from the \$2,000,000 line of Credit that has been established with Bremer Bank; and

WHEREAS, the current Line of Credit is due to expire on December 31, 2018; and

WHEREAS, the White Earth Reservation Business Committee (RBC) has notified Great River Energy and the Bremer Bank that there is a dispute as to the validity of the Electric Service Agreement and has further requested that the dispute process per Section 12 of the Electric Service Agreement be utilized before any funds from the Line of Credit are withdrawn; and

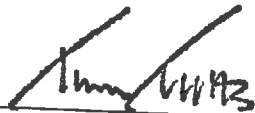
WHEREAS, the Bremer Bank has informed the RBC that in order to prevent an immediate withdrawal of funds by Great River Energy there needs to be an extension requested by the RBC for an extension of the Line of Credit expiration; and

WHEREAS, the White Earth Tribal members expect and deserve the right to have White Earth Tribal funds be protected and expended according to the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

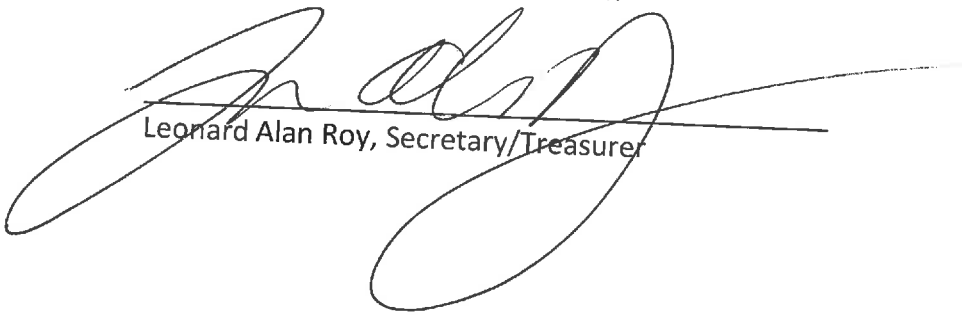
THEREFORE IT BE RESOLVED, that the RBC hereby determines that it is in the best interests of the White Earth Tribal Membership to pay \$10,000 to extend the expiration date of the Line of Credit to allow for the dispute process regarding the validity of the Electric Service Agreement to take place; and

BE IT FINALLY RESOLVED, the RBC is prepared to seek any legal action at its disposal to prevent any unjust expenditure of Tribal Funds that were not authorized per duly passed Tribal Resolution in accordance with the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on November 29, 2018 in White Earth, Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-006

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984); and

WHEREAS, the White Earth Reservation Business Committee (RBC) takes this opportunity on Veterans Day, November 11, 2018 to thank our Veterans for their service, and for all that they do for our communities; and this Resolution will also be known as the, "Veteran, Servicemember, and Veteran Family Care Resolution;" and

WHEREAS, we recognize our Veterans as resilient, focused, disciplined and caring members of our communities who encapsulate our Seven Grandfather Teachings: Respect, Truth, Honesty, Humility, Bravery, Love and Wisdom; and the RBC expresses our deepest gratitude to our Veterans and their families for their sacrifices; and the RBC willingly acknowledges that American Indians serve in the Armed Forces at a higher per capita rate than all other groups in the United States of America; and

WHEREAS, the RBC takes great pride in honoring our Veterans on this day, and we recognize our brave men and women who have sacrificed through their service so that others may realize a life of freedom.

THEREFORE BE IT RESOLVED, that the RBC hereby expresses its honor and appreciation to our Veterans through our commitment to assisting them in accessing all necessary medical services, housing, employment, counseling and other needs; as well as accessing any and all entitlements to which each Veteran is entitled; for the purposes of this resolution the RBC recognizes laws administered by the United States Department of Veterans Affairs (USDVA) and other applicable laws affecting Veterans; and, unless otherwise specified by the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, or by RBC Bylaws, this Resolution specifies eligible benefits and policies for employees, elected officials, and the public; and

Military Leave: each fiscal year full-time employees and elected officials under permanent appointment are entitled to 15 days (120 hours) of mandatory training period leave or military leave, with pay, to perform Active Duty, Active Duty Training, or Annual Training. Part-time employees and elected officials are entitled to military leave pro-rated according to the number of hours regularly worked; and, this policy will be retroactively applied to fiscal year 2018; and

Return to Employment After Active Duty: full-time employees called to Active Duty will retain their employment. At the conclusion of service, employees will generally have the right to return to the same position held or to a similar position with years of service, rate of pay and benefits remaining the same; and

Service Connected Disability Leave: each fiscal year full-time employees and elected officials under permanent appointment are entitled to 40 hours of service connected disability leave as documented by the USDVA. Part-time employees and elected officials are entitled to service connected disability leave, as documented by the USDVA, pro-rated according to the number of hours regularly worked. Service connected disability leave may be used by a spouse or documented caregiver employed by the Tribe to help care for a service connected disabled Veteran; and, service connected disability leave may be used without regard to a Veteran's enrollment status or employment status with the Tribe; and, this policy will be retroactively applied to fiscal year 2018; and

BE IT FURTHER RESOLVED, that the RBC reiterates its policies that currently provide preferences in hiring and retention of Veterans, and additional preference for Special Disabled Veterans; priority for Veterans and Special Disabled Veterans affects: employment (recruiting, hiring and retaining), training, development, transfers or promotions, and reductions in force; and

Veteran Preference and Benefits: to qualify for Veteran preference under these provisions and all other benefits in this Resolution, a Veteran must possess a Discharge, Under Honorable Conditions. Veteran or Special Disabled Veteran preference shall apply to any active employee or applicant for the purpose of employment, transfers and or advancement opportunities; and, appropriate documentation of Veteran or Special Disabled Veteran preference includes: Discharge Orders (Member Copy 4 of the DD214), Summary of Benefits Letter from the USDVA, or an Armed Forces Retirement Board showing a service-connected disability; and

Special Disabled Veteran: for the purposes of employment and all other benefits in this Resolution, a Special Disabled Veteran is considered: (i) A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the USDVA for a disability: (A) Rated at 30 percent or more, or (B) Rated at 10 or 20 percent in the case of a Veteran who has been determined to have a serious employment handicap; or (ii) A person who was discharged or released from Active Duty because of a service-connected disability and compensation; and

Special Disabled Veteran Hiring Authority: if an applicant or transferring employee meets the minimum qualifications for a job description, and meets the definition of a Special Disabled Veteran, a noncompetitive Special Disabled Veteran Hiring Authority appointment may occur and bypass the selection process after interviews are conducted; and, with the assistance of Human Resources, Special Disabled Veteran Hiring Authority appointments occur at the discretion of hiring managers; and, all jobs are subject to this policy; and

Individual Unemployability, and Veteran Spouse Interviews: if a Veteran's spouse meets the minimum qualifications for a job and the Veteran has received a total disability rating based on individual unemployability by the USDVA, the spouse will be provided an interview with any other applicants and be provided treatment as a Special Disabled Veteran; and if a Special Disabled Veteran has a

total disability rating by the USDVA and is determined unemployable, a spouse will be provided an interview with any other applicants and be provided treatment as a Special Disabled Veteran if the spouse meets the minimum qualifications for a job; and, these provisions qualify an eligible spouse for Special Disabled Veteran Hiring Authority; and,

Active Duty Status and Servicemember Spouse Interviews: if a full-time employee that is a Servicemember is called to Active Duty for more than 120 consecutive days, a spouse will be provided treatment, for employment purposes, as a Veteran if a copy of official military orders are produced; and, this same provision applies to any Tribal member that is a spouse of a Servicemember even if the Servicemember is not a full-time employee or has no employment with the Tribe or its entities; and, the treatment will expire once the Servicemember is discharged from Active Duty status ; and

Purple Heart or Medal of Honor Citations: if an applicant or transferring employee meets the minimum qualifications for a job and possesses a Purple Heart Citation or Medal of Honor Citation as indicated on a Member 4 Copy of a DD214, the Veteran will be provided an interview with any other applicants; and

Calculation of Hiring Points: for the purposes of hiring points, 5 points shall be awarded for providing documentation of Veteran status with up to an additional 5 points for Special Disabled Veteran status based on percentage of disability as documented by the USDVA: 40% - 1 point, 50% - 2 points, 60% - 3 points, 70% - 4 points, 80% or greater - 5 points; and

Indian Preference: Indian preference applies to all jobs, in addition to Veteran preference and Special Disabled Veteran preference as outlined above; and

BE IT FURTHER RESOLVED, for Purple Heart recipients, Medal of Honor recipients, or Special Disabled Veterans that are enrolled in White Earth as Tribal members, the following benefits apply:

Fee Waivers: fees are waived for Tribal identification cards, license plates, game tags, harvest permits, and land leases; and, the RBC shall provide services to eligible Veterans for snowplowing and lawnmowing free of charge regardless of income status or age; and

Fee Waivers for Spouses and Dependents: eligible fee waivers are provided to a spouse, and dependents under the age of 18; and, the waivers are provided to dependents that have a severe handicap documented by a medical provider regardless of age; and

BE IT FURTHER RESOLVED, for all Veterans that are enrolled in White Earth as Tribal members, the following benefits apply:

Veteran Constituent Service: effective October 1, 2019 and every subsequent fiscal year, the RBC will provide an annual contribution of \$20,000 to the Constituent Program solely for eligible Veterans and their dependents to access and utilize for purposes established by the program's guidelines; and, the Veteran must possess a Discharge, Under Honorable Conditions; and, the benefit is available to Veterans regardless of income status, disability status, or age; and

all other Veteran benefits (e.g., Tribal, Federal, State, etc.) do not affect this benefit, and do not affect program eligibility requirements; and

Veterans Court: no later than October 1, 2020, the White Earth Tribal Court and Judicial Services will establish a Veterans Court; and

Public Transportation: any Veteran with a service connected disability may use Tribal public transportation free of charge; and

Veteran Identification Card and Promotions: no later than January 1, 2019, the Shooting Star Casino will make available a Native American Veteran Identification Card or decal on existing cards; the benefit is available to an eligible Veteran or Servicemember enrolled in any Federally recognized Tribe, and it is subject to all applicable Casino policies; and, appropriate documentation of Veteran or Servicemember status includes: Discharge Orders (Member Copy 4 of the DD214), an unexpired VA Identification Card, or an unexpired official Military Identification Card; and, the benefit will provide a 20% discount on meals and giftshop purchases; and subject to availability, the benefit provides up to two free rooms a month at any Shooting Star Casino Hotel for Veteran friendly promotions; and

Homeless Veteran Benefit: subject to program guidelines, effective October 1, 2019, and in coordination with the White Earth Constituent Program, a Veteran actively enrolled in the White Earth Homeless Prevention Program is entitled to a \$100 per month benefit with a lifetime limit of 12 months that may be used non-consecutively; and, the benefit is available to a Veteran regardless of income status, disability status, or age; and all other Veteran benefits (e.g., Tribal, Federal, State, etc.) do not affect this benefit for fund disbursements; and

Veteran Funeral Benefit: effective October 1, 2019, and in coordination with the White Earth Constituent Program, the spouse, Power of Attorney designee, or designated caretaker of a deceased Veteran are entitled up to a \$400 funeral benefit that may be combined with other funeral benefits provided by the Tribe; and, the benefit is available to a Veteran regardless of income status, disability status, or age; and all other Veteran benefits (e.g., Tribal, Federal, State, etc.) do not affect this benefit for fund disbursements; and

Tribal Veteran Service Officer: no later than October 1, 2019, the Constituent Program will create or assign a Tribal Veteran Service Officer position to assist Veterans with Tribal specific application for benefits and resources, and to provide Veteran advocacy across all Tribally owned and operated entities; and, the Director of Human Services shall submit a relevant job description with a budget to the RBC no later than June 1, 2019 for approval; and

BE IT FURTHER RESOLVED, for all Veterans that are enrolled in White Earth as Tribal members, the following benefits will be retroactively applied and posthumously provided; and, the benefits will remain active indefinitely and applies to any and all future situations:

Veteran Killed in Action or Active Prisoner of War Status or Missing in Action Status: extends all eligible benefits and foregoing policies to a surviving spouse, dependent, or biological child for life; and, a surviving spouse, dependent, or

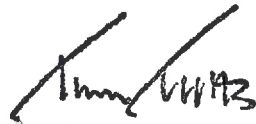
biological child will be provided treatment as a Special Disabled Veteran for life; and

Veteran Family Surviving Veteran Suicide: extends all eligible benefits and foregoing policies to a surviving spouse, dependent, or biological child for life; and, a surviving spouse, dependent, or biological child will be provided treatment as a Special Disabled Veteran for life; and, the benefit is subject to a documented and verifiable service connected disability provided through the USDVA with Dependency and Indemnity Compensation status; and

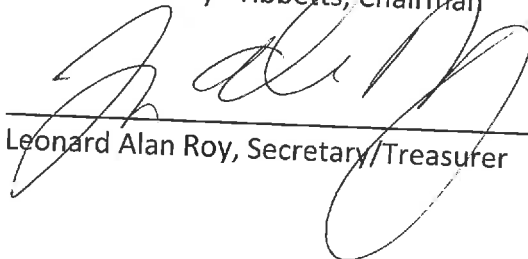
BE IT FURTHER RESOLVED, that the foregoing provisions shall be applicable to White Earth Tribal government, Shooting Star Casinos and all other entities owned and operated by the White Earth Band of Chippewa Indians, and the policies of each entity shall be amended to reflect these policies effective November 11, 2018; and, at the beginning of each fiscal year the Veteran, Servicemember, and Veteran Family Care Resolution shall be reviewed for applicable amendments and changes; and

BE IT FINALLY RESOLVED, the RBC is committed to improving the quality of life for our Veterans and their families; is committed to the promotion of our Veterans in a positive image; is committed to assisting our Veterans in healing from any military trauma; and will continue to promote the self-respect, self-confidence and usefulness of our Veterans.

We do hereby certify that the foregoing resolution was adopted by a vote of 3 for, 1 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on November 21, 2018 in White Earth, Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH BAND OF CHIPPEWA INDIANS
WHITE EARTH RESERVATION BUSINESS COMMITTEE**

Resolution No. 001-19-007

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984); and

WHEREAS, the White Earth Reservation Business Committee pursuant to Article VI, Section 1(b) of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe has the obligation to ensure that funds within the control of the White Earth Reservation Business Committee be administered "in accordance with a budget, duly approved by resolution in legal session, and the amounts so expended shall be a matter of public record..."; and

WHEREAS, there has been a request by Great River Energy to take a draw of over a million dollars from the \$2,000,000 letter of credit that has been established with Bremer Bank with respect to an electric service agreement between Lake Region Electric Cooperative and the White Earth Nation d/b/a Shooting Star Casino; and

WHEREAS, Section 12.0 of the Electric Service Agreement "ESA" provides for dispute resolution between the parties, which includes the requirement that an informal meeting and mediation take place to attempt to resolve any dispute that may arise between the parties, and if these processes are not successful that an arbitration take place between the parties pursuant to the Commercial Arbitration Rules of the American Arbitration Association; and

WHEREAS, pursuant to the agreement between the White Earth Reservation Business Committee provided notice to the parties to the ESA that it desired to meet to discuss the validity of the ESA; and on November 30, 2018, White Earth Secretary/Treasurer and District 1 Representative travelled to Maple Grove, Minnesota to meet with Great River Energy representatives at their office, but Great River Energy did not provide anyone to meet regarding the ESA; and

WHEREAS, the White Earth Reservation Business Committee is committed to administering and protecting tribal funds for the betterment of the White Earth Band members, and the White Earth RBC determines that there exists no benefit to the White Earth Band members for the electrical substation that was constructed at Star Lake by Great River Energy and Lake Region Electric Cooperative; and

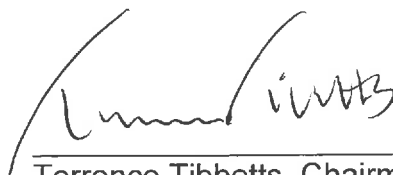
WHEREAS, the White Earth Reservation Tribal Council is committed to ensuring that the White Earth Band members are provided responsible tribal government in accordance with the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe; and

NOW THEREFORE IT BE RESOLVED, the White Earth Reservation Business Committee authorizes attorney Michael Garbow to initiate Arbitration pursuant to section 12 of the ESA; and

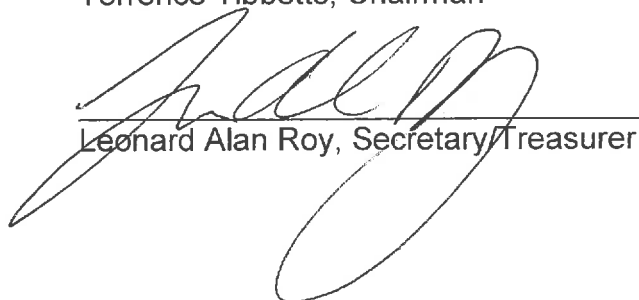
BE IT FURTHER RESOLVED, the White Earth Reservation Business Committee authorizes White Earth Tribal employees to cooperate with attorney Michael Garbow in order to determine the validity of the ESA; and

BE IT FINALLY RESOLVED, the White Earth RBC is fully committed to utilizing all available legal resources in order to safeguard White Earth tribal funds against unauthorized waivers of sovereign immunity and unauthorized expenditures of tribal funds.

We do hereby certify that the foregoing resolution was adopted by a vote of 3 for, 0 against, 1 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on December 3, 2018 in White Earth, Minnesota



Terrence Tibbetts, Chairman



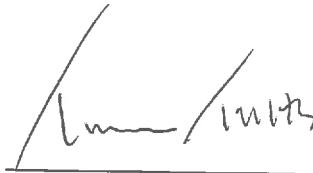
Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

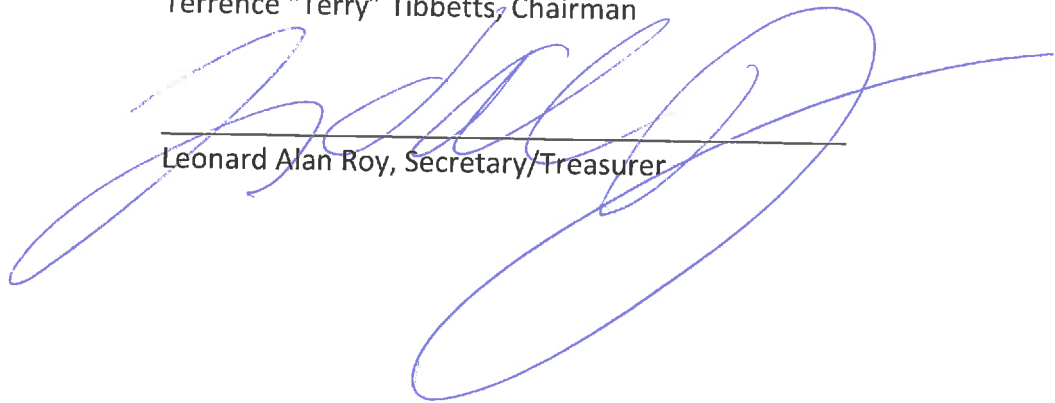
Resolution No. 001-19-008

- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Political Action Committee (PAC) was previously established by a prior Reservation Business Committee, and the White Earth PAC was also previously registered with the Minnesota Campaign Finance Board by a prior Reservation Business Committee (RBC); and
- WHEREAS,** the current White Earth RBC has not utilized the White Earth PAC and became aware of the PAC's existence through a notification from the Minnesota Campaign Finance Board that the White Earth PAC was delinquent in its reporting requirements pertaining to the receipts and expenditures of the PAC; and
- WHEREAS,** the White Earth RBC was informed by the Minnesota Campaign Finance Board that the amount of civil penalties and late filing fees because of the failure to file the reporting requirements with the Board in a timely manner total \$7,800.00, so long as the yearend report is filed by January 3, 2019; and
- WHEREAS,** the White Earth RBC hereby finds that it is in the best interest of the White Earth Band that Executive Director Randy Goodwin be named the Deputy Treasurer of the White Earth PAC, and that the Deputy Treasurer be authorized to file all reports, make all payments, and close the White Earth PAC.
- THEREFORE BE IT RESOLVED,** the White Earth RBC hereby appoints Executive Director Randy Goodwin as the Deputy Treasurer of the White Earth PAC, and authorizes the Deputy Treasurer to sign all necessary documents, and to file all outstanding reports pertaining to the White Earth PAC with the Minnesota Campaign Finance Board; and
- BE IT FURTHER RESOLVED,** that the White Earth RBC further authorizes the Deputy Treasurer to sign all documents, and to take all steps to close the White Earth PAC as soon as possible, preferably no later than January 3, 2019; and further authorizes the expenditure of \$7,800.00 to cover the late filing fees and civil penalties.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on January 2, 2019 in White Earth, Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-009

WHEREAS, THE White Earth reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1 of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984); and

WHEREAS, manoomin, or wild rice, is considered by the Anishinaabeg people to be a gift from the Creator, and manoomin is central to Anishinaabeg culture; and

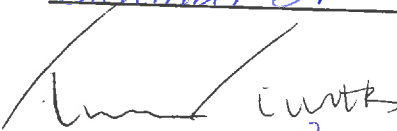
WHEREAS, manoomin has been a staple in the diets of native people for generations, is a central element of the culture, heritage, and history of the Anishinaabeg people, and is an integral part of the ecosystems and natural communities of our traditional lands; and

WHEREAS, manoomin and the habitats it thrives in are threatened by hybridization, genetic modification, sterilization, privatization, climate change, and other industrial and corporate practices; and


WHEREAS, we recognize that to protect manoomin and our people, we must secure their highest protection through the recognition of legal rights for the protection of manoomin.

NOW, THEREFORE BE IT RESOLVED, the White Earth Reservation Business Committee hereby adopts the attached Rights of Manoomin Ordinance.

We do hereby certify that the foregoing resolution was enacted by a vote of 3 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on December 31, 2018, in White Earth.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

RIGHTS OF MANOOMIN

Section 1. Statements of Law – Rights.

- (a) Rights of Manoomin. Manoomin, or wild rice, within the White Earth Reservation possesses inherent rights to exist, flourish, regenerate, and evolve, as well as inherent rights to restoration, recovery, and preservation. These rights include, but are not limited to, the right to pure water and freshwater habitat; the right to a healthy climate system and a natural environment free from human-caused global warming impacts and emissions; the right to be free from patenting; as well as rights to be free from infection, infestation, or drift by any means from genetically engineered organisms, trans-genetic risk seed, or other seeds that have been developed using methods other than traditional plant breeding.
- (b) Rights of Tribal Members. Tribal members of White Earth Band possess the right to harvest manoomin, and protect and save manoomin seeds, within the White Earth Reservation. This right shall include, but is not limited to, the right to manoomin that is free from patenting, as well as free from infection, infestation, or drift by any means from genetically engineered organisms, trans-genetic risk seed, or other seeds that have been developed using methods other than traditional plant breeding.
- (c) Right of Sovereignty. The White Earth Band and its members possess both a collective and individual right of sovereignty, self-determination, and self-government, which shall not be infringed by other governments or business entities claiming the right to override that right. This shall include the right to enforce this law free of interference from corporations, other business entities, governments, or other public or private entities. That right shall include the right of tribal members to be free from ceiling preemption, because this law expands rights-protections for people and manoomin above those provided by less-protective state, federal, or international law.
- (d) Rights as Self-Executing. All rights secured by this law are inherent, fundamental, and unalienable, and shall be enforceable against both private and public actors without further implementing legislation.

Section 2. Statements of Law – Prohibitions Necessary to Secure Rights.

- (a) It shall be unlawful for any business entity or government, or any other public or private entity, to engage in activities which violate, or which are likely to violate, the rights or prohibitions of this law, regardless of whether those activities occur within, or outside of, the White Earth Reservation.
- (b) No government shall recognize as valid any permit, license, privilege, charter, or other authorization issued to any business entity or government, or any other public or private entity, that would enable that entity to violate the rights or prohibitions of this law, regardless of whether the authorized activities occur within, or outside of, the White Earth Reservation.

Section 3. Enforcement.

- (a) The Tribal Government shall take all necessary actions to protect, implement, defend, and enforce the rights and prohibitions of this law.
- (b) Any business entity or government, or any other public or private entity, that violates any provision of this law shall be guilty of an offense and, upon conviction thereof, shall be sentenced to pay the maximum fine allowable under tribal law. Each day or portion thereof, and each violation of each section of this law, shall count as a separate violation.
- (c) Any business entity or government, or any other public or private entity, that violates any provision of this law shall also be liable for any damages to the manoomin and its habitat caused by the violation. Damages shall be measured by the cost of restoring the manoomin and its habitat to their state before the violation, and shall be paid to the White Earth Reservation Business Committee to be used exclusively for the full and complete restoration, recovery, and protection of the manoomin and its habitat.
- (d) The White Earth Reservation Business Committee may enforce all of the provisions of this law through an action brought in any appropriate court. In such an action, the White Earth Reservation Business Committee shall be entitled to recover all costs of litigation, including, without limitation, expert and attorney's fees.
- (e) Manoomin within the White Earth Reservation may enforce its rights and the prohibitions of this law through an action brought by the White Earth Reservation Business Committee in any appropriate court, in the name of manoomin as the real party in interest.
- (f) Law enforcement personnel shall be prohibited from arresting or detaining persons directly enforcing these rights; and, enforcement shall be consistent with Article 13 (Rights of Members) under the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe.
- (g) The White Earth Reservation Business Committee and manoomin shall have the right to intervene in any action concerning this law in order to enforce or defend it, and in such an action, other parties to that action shall not be deemed to adequately represent their particularized interests.

Section 4. Effective Date and Existing Permit Holders.

This law shall be effective immediately on the date of its enactment, at which point the law shall apply to any and all actions that would violate this law regardless of the date of any applicable local, state, or federal permit.

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-010

- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Reservation was established by Treaty in 1867 as a final relocation reservation for the *Chippewa of the Mississippi* from our reservations that were established through the 1855 Treaty at Gull Lake, Mille Lac, Sandy Lake, Rabbit Lake, Pokagomin Lake, and Rice Lake, and
- WHEREAS,** the federal government also previously attempted to remove the *Chippewa of the Mississippi* from the 1855 reservations through the 1863 and 1864 Treaties with the Chippewa, but such relocation was not carried through, and
- WHEREAS,** the White Earth reservation has approximately one-half of the 40,000 total tribal members enrolled in the Minnesota Chippewa Tribe, who are all treaty beneficiaries of the 44 Chippewa Treaties with the United States, and each tribal member retains the usual rights of occupancy and to earn a modest living across the 1855 ceded territory including the rights to hunt, fish, trap, and gather wild rice and other plants, and
- WHEREAS,** the United States Supreme Court decided the *Minnesota v. Mille Lacs* case in 1999, and explained that treaties are liberally construed in favor of the Indians and “how the Chippewa signatories to the Treaty understood the agreement because we interpret Indian treaties to give effect to the terms as the Indians themselves would have understood them”; and further concluded that “the historical record, purpose, and context of the negotiations all support the conclusion that the 1855 Treaty was designed to transfer Chippewa land to the United States, not terminate usufructuary rights,” and
- WHEREAS,** Chief Flatmouth of the Pillager Band at Leech Lake was an important treaty negotiator and signatory to the 1837 and 1855 treaties, and the 1837 treaty journal clearly demonstrates Chief Flatmouth’s intentions on behalf of the Chippewa as follows: “the Indians wish to reserve the privilege of hunting and fishing on the lands and making sugar from the Maple,” and
- WHEREAS,** Chief Flatmouth, further emphasized the importance of reserving usufructuary rights on the ceded lands through the following assertions during the 1837 treaty negotiations: “My Father. Your children are willing to let you have their lands, but they wish to reserve the privilege of making sugar from the trees, and getting their

living from the Lakes and Rivers, as they have done heretofore, and of remaining in this Country.... You know we cannot live, deprived of our Lakes and Rivers; ... we wish to remain upon them, to get a living," and

WHEREAS, the United States Supreme Court has described our usufructuary use and occupation rights, both on reservation and off reservation in the ceded territories, as follows: "treaty protected rights to hunt, fish, trap and gather wild rice are property rights to be used in whatever fashion the Indians, as owners, desire, whether to eat, clothe, or sell." As such, our usufructuary property rights are protected by Congressional due process, and are not subject to unilateral state action, and

WHEREAS, the 1855 Treaty ceded territory is at the top of three of the four North American continental divides/watersheds: the Red River north to Hudson Bay; the Mississippi River south to the Gulf of Mexico; and Lake Superior tributaries east to the Atlantic Ocean; and prior to European contact, and prior to any of the treaties, each of these water bodies were pristine and bountiful with natural resources provided as gifts from the Creator who guided us here to the place where the "manoomin" grows on the water, a place with which we have a spiritual covenant and responsibility to protect, and

WHEREAS, the Chippewa property rights in the 1855 ceded territory are not subject to state regulation and are legally described as an undivided one-half interest in the Minnesota ecosystem habitats to support our livelihoods, and necessarily include the right to defend and protect the Chippewa freshwater resources through the 401 and 404 permitting processes pursuant to the federal Clean Water Act, and

WHEREAS, in response to Enbridge's Line 3 proposal, the White Earth Band and the 1855 Treaty Authority previously coordinated with the Minnesota Chippewa Tribe, and ultimately adopted the Anishinaabe Cumulative Impacts Assessment, which concluded that climate change impacts of the Line 3 proposal are too significant to permit a new crude oil pipeline route through the treaty ceded territory, particularly in light of the fact that there is no need for additional oil production for the United States market, and

WHEREAS, we have determined that climate change impacts that would result from the Line 3 project must be considered within the 401 water quality certification process through the Minnesota Pollution Control Agency because climate change impacts could likely impact Minnesota water quality; and further that the 401 certification process must consider potential oil spill impacts on water quality standards, especially oil spills that exceed Minnesota's wild rice standard because once operational Line 3 has the potential to spill diluted bitumen which contains 3-4% sulfur compounds, and

WHEREAS, because the Minnesota Pollution Control Agency is currently in the process of revising the sulfate standard for the purpose of protecting wild rice, and because the agency has not finalized methods for identifying waters used for production of wild rice or for assessing impairment of waters based on the existing wild rice-related standard, the draft 2018 Impaired Waters List does not include any waters assessed as impaired because the waters exceed the sulfate standard pertaining to wild rice waters, and

WHEREAS, we have been informed of the decision of Minnesota Administrative Law Judge LauraSue Schlatter included in the *Report of the Administrative Law Judge* dated January 9, 2018, and entitled *In the Matter of the Proposed Rules of the Pollution Control Agency Amending the Sulfate Water Quality Standard Applicable to Wild Rice and Identification of Wild Rice Rivers, [and] Minnesota Rules* (OAH 80-9003-34519), in which the following specific conclusions were reached:

- (1) MPCA's proposed repeal of the 10 mg/L sulfate standard is rejected. . . due to the Agency's failure to establish the reasonableness of the repeal, and because the repeal conflicts with the requirements of existing federal and state law,
- (2) the proposed equation-based sulfate standard . . . proposed rule fails to meet the definition of a rule under Minnesota Statutes,
- (3) in addition, the proposed equation-based sulfate standard is not rationally related to the Agency's objective in this proceeding, and is unconstitutionally void for vagueness, and
- (4) the proposed list of approximately 1,300 wild rice waters at Minn. R. 7050.0471, subps. 3 through 9 cannot be sustained because it violates 40 C.F.R. §§ 131.3 and .11(h)(1), and

WHEREAS, we know that *Climate change affects lakes, and walleye in complex ways*¹ and that years later an *Ojibwe leader says Mille Lacs walleye have not recovered yet*², and we understand that any increase in tar sands extraction and production will only speed up climate change and compound environmental and aquatic problems in Minnesota; and when walleye fishing people can't fish Mille Lacs, they ultimately shift further north to Big Sandy, Pokegama, Winnibigoshish, Cass Lake and Leech Lake, which are all original 1855 reservations, and

WHEREAS, the Minnesota Governor established the Governor's Task Force on Wild Rice, Executive Order 18-08 on May 28, 2018 and Executive Order 18-09 amending Executive Order 18-08 recognizes that "wild rice is culturally important and spiritually sacred to Minnesota's Tribal Nations" and "the health of wild rice is dependent on water quality and other habitat conditions" and that "the restoration and protection of wild rice habitat requires collaboration among state

¹ See *Climate change affects lakes, walleye in complex ways*, by Elizabeth Dunbar on Minnesota Public Radio, Sept. 9, 2015 at <https://www.mprnews.org/story/2015/09/09/walleye-climate-change>

² See *Ojibwe leader says Mille Lacs walleye have not recovered yet* by Tony Kennedy Star Tribune OCTOBER 1, 2017 at <http://www.startribune.com/ojibwe-leader-says-mille-lacs-walleye-have-not-recovered-yet/448842053/>

agencies, Tribal Nations, wild rice harvesters, industry, conservation advocacy groups, and scientists,” but we find that the Executive Order fails to recognize the federally protected property rights of the Chippewa of the Mississippi, and our authority to take steps toward the protection of wild rice, and

WHEREAS, the pattern and practice of the Minnesota state government of disrespecting and oppressing the more than 20,000 *Chippewa of the Mississippi* from freely exercising their usufructuary rights violates our equal protection rights because the state respects the rights of some members of the signatory bands to Chippewa treaties, while simultaneously and unilaterally denying those same rights to the Chippewa of the Mississippi, whose ancestors were also signatories to the same treaties, and

WHEREAS, the White Earth Band has intervened in the Minnesota Public Utilities Commission (PUC) proceedings pertaining to both the Sandpiper (fracked Bakken crude) and the Line 3 Replacement (extracted tar sands crude) in an effort to protect the freshwater habitats that support wild rice and prevent related climate change impacts to air and water quality and our natural food resources that rely upon avoiding risk of further degradation to the overall upper Mississippi river, and

WHEREAS, the Mille Lacs Band of Ojibwe, Red Lake Band of Chippewa Indians and White Earth Band of Ojibwe, Honor the Earth and Friends of the Headwaters, each parties to the PUC proceedings involving Line 3, have appealed the PUC’s granting of a Certificate of Need and Route Permit, and

WHEREAS, the State of Minnesota has a legal obligation under federal law to honor and respect our right to parity recognition to the same treatment of Chippewa usufructuary property rights in the 1855 treaty ceded territory as has been accorded in the 1837 and 1854 treaty ceded territories, and the state is further obligated to recognize that co-management of on and off reservation resources must include Chippewa priority to water rights and the right to withhold consent as co-owner of the resources, and

WHEREAS, White Earth Band of Ojibwe is one of the founding members of the 1855 Treaty Authority, and in 2010 the Band adopted an off-reservation conservation code for the 1855 ceded territory, and

WHEREAS, the State of Minnesota has no trust responsibility to protect treaty rights or legal authority to regulate tribal members’ harvest rights under federal treaties, and

WHEREAS, the 1855 Treaty Authority has been regulating off reservation harvesting of wild rice or “manoomin” by treaty beneficiaries of the 1855 Chippewa Treaty since 2010, and

WHEREAS, manoomin, or wild rice, is considered by the Anishinaabe people to be a gift from the Creator and continues to be an important staple in the diets of native people for generations, is a central element of the culture, heritage, and history of the Anishinaabe people, and is an integral part of the wetland ecosystems and natural communities of our traditional lands, and


WHEREAS, manoomin and the habitats in which it thrives are threatened by hybridization, genetic modification, sterilization, privatization, climate change, and other industrial and corporate practices, and we recognize that in order to protect manoomin and our people, we must secure its highest protection through the recognition of legal rights, and call upon the bands of the Anishinaabeg Nation, and other relevant federations, commissions, and government entities, to secure and protect the legal rights of manoomin and our people.

NOW THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby determines that it is necessary to protect the health and welfare of our tribal members, as well as the economic security of the White Earth Band through the protection of Manoomin and the habitats in which it grows, and

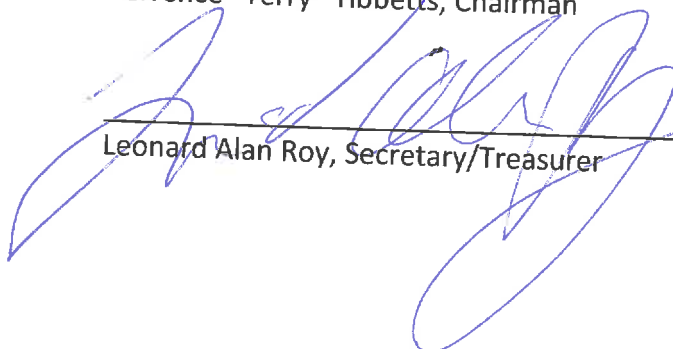
BE IT FURTHER RESOLVED, that the RBC hereby establishes a requirement for providing written notice to cease and desist to the State of Minnesota and other entities that take actions, or permit others to take actions that endanger the clean, freshwater resources and necessary habitats required for Manoomin to flourish, and

BE IT FINALLY RESOLVED, that the RBC hereby determines that it has become necessary to provide a legal basis to protect wild rice and fresh water resources as part of our primary treaty foods for future generations, and that such protections will be embodied in a tribal law entitled "The Rights of Manoomin."

We do hereby certify that the foregoing resolution was adopted by a vote of 3 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on December 31, 2010 in White Earth, Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-011

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and

WHEREAS, the Indian Health Service has the ability to contract with tribes to provide construction services for new or existing health care facilities and grounds, and

WHEREAS, the White Earth RBC is authorized pursuant to Public Law 93-638 to contract with the IHS to provide construction, facility improvement, grounds maintenance and related services for IHS facilities, and the Tribe has the desire to provide such services, and

WHEREAS, the White Earth RBC hereby finds that it is in the best interest of the Tribe to utilize the authorities included in Public Law 93-638 so as to further the goals of increasing Tribal member access to healthcare, as well as job creation for Tribal members, now

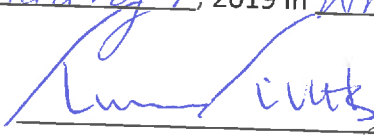
WHEREAS, the White Earth RBC previously entered into a master agreement with the Indian Health Service (IHS) pursuant to Public Law 93-638 for the purpose of performing construction, renovation and expansion of White Earth Service Unit facilities on the White Earth Reservation including the projects in White Earth, Pine Point and Naytahwaush, and

WHEREAS, specific construction projects must be individually executed through what the IHS refers to as "task orders" and it is necessary to designate signatories for the approval of individual task orders.

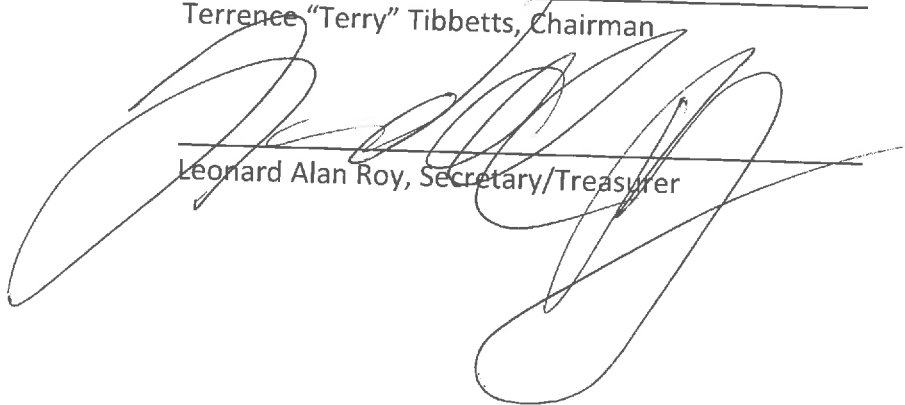
THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby authorizes either the Chairman, the Secretary/Treasurer or the Executive Director to execute task orders through the IHS with respect to the renovation, expansion and/or construction projects pertaining to IHS facilities, and

BE IT FURTHER RESOLVED, that the Chairman, the Secretary/Treasurer or the Executive Director shall execute task orders only if such task orders provide for the IHS to pay the full cost of the project covered by the task order.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on January 9, 2019 in White Earth, Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. _____

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- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984); and
- WHEREAS,** the Indian Health Service has the ability to contract with tribes to provide construction services for new or existing health care facilities and grounds; and
- WHEREAS,** the White Earth RBC is authorized pursuant to Public Law 93-638 to contract with the IHS to provide construction, facility improvement, grounds maintenance and related services for IHS facilities, and the Tribe has the desire to provide such services; and
- WHEREAS,** the White Earth RBC hereby finds that it is in the best interest of the Tribe to utilize the authorities included in Public Law 93-638 so as to further the goals of increasing Tribal member access to healthcare, as well as job creation for Tribal members, now
- WHEREAS,** the White Earth RBC previously entered into a master agreement with the Indian Health Service (IHS) pursuant to Public Law 93-638 for the purpose of performing construction, renovation and expansion of White Earth Service Unit facilities on the White Earth Reservation including the projects in White Earth, Pine Point and Naytahwaush; and
- WHEREAS,** specific construction projects must be individually executed through what the IHS refers to as "task orders" and it is necessary to designate signatories for the approval of individual task orders.
- NOW THEREFORE BE IT RESOLVED,** the White Earth RBC hereby authorizes either the Chairman, the Secretary/Treasurer or the Executive Director to execute task orders through the IHS with respect to the renovation, expansion and/or construction projects pertaining to IHS facilities; and
- BE IT FURTHER RESOLVED,** that the Chairman, the Secretary/Treasurer or the Executive Director shall execute task orders only if such task orders provide for the IHS to pay the full cost of the project covered by the task order.

We do hereby certify that the foregoing resolution was enacted by a vote of _____ for, _____ against, _____ silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on _____, 2018, in White Earth.

Terrence "Terry" Tibbetts, Chairman

Leonard Alan Roy, Secretary/Treasurer

WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS

RESOLUTION NO. 001-19-012

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat.984); and

WHEREAS, the White Earth Tribal Police Department has been a regular member of the Paul Bunyan Drug Task Force since approximately 2003, and the fee established by the Task Force for participating in the Task Force as a Regular Member is \$3,500.00 per year; and


WHEREAS, the administrator of the Paul Bunyan Drug Task Force has notified the Chief of the White Earth Police Department that the dues for regular membership for the 2019 calendar year are currently due; and

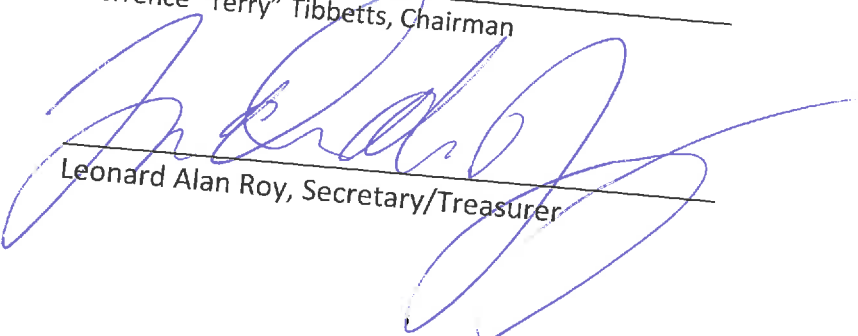
WHEREAS, the Reservation Business Committee hereby finds that it is in the best interest of White Earth tribal members that the White Earth Police Department continue to participate as a regular member of the Paul Bunyan Drug Task Force, and the RBC hereby authorizes the payment of the regular membership fee in the amount of \$3,500.00.

NOW THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby approves of the participation of the White Earth Police Department in the Paul Bunyan Drug Task Force for the 2019 calendar year, and the RBC authorizes the Chairman to execute the Paul Bunyan Drug Task Force 2019 Inter-agency agreement.

BE IT FINALLY RESOLVED, that the payment of the \$3,500.00 fee for the White Earth Police Department's participation in the Paul Bunyan Drug Task Force as a regular member is hereby authorized.

We do hereby certify that the foregoing resolution was duly acted upon by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on December 31, 2018 in White Earth, Minnesota.


Terrence "Terry" Tibbetts, Chairman


Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-013

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984); and

WHEREAS, the White Earth Band enjoys sovereign immunity from suit and the White Earth Judicial Code, Title I, Chapter 2, Section 3 permits limited waivers of sovereign immunity which are specific to a forum within which an action may be heard, the duration of the waiver, and the property or funds of a Band commercial entity that will be available to satisfy any judgment; and

WHEREAS, White Earth Builders, LLC has proposed contracts with Clarity Glass for the purpose of providing the glass for the Pine Point Community Center and the new MOMS/MATS building, and the contracts provide for mediation and arbitration for the resolution of any dispute that may arise in the course of completing the contracts; and

WHEREAS, the White Earth RBC hereby finds that it is in the best interest of the Band to enter into the contracts with Clarity Glass for the provision of the glass at the Pine Point Community Center and the MOMS/MATS building, which include the limited waiver of sovereign immunity to permit disputes arising under the contract to be resolved through mediation and arbitration so long as the satisfaction of any award is satisfied through the funds of White Earth Builders, LLC.

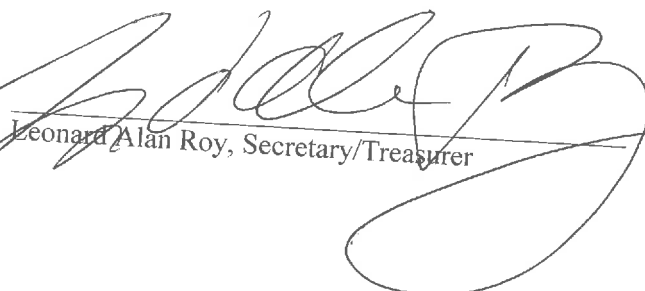
NOW THEREFORE BE IT RESOLVED, the White Earth RBC hereby approves the two contracts between White Earth and Clarity Glass for the glass at the Pine Point Community Center and the MOMS/MATS building, and the RBC authorizes the Chairman to execute the contracts.

BE IT FURTHER RESOLVED, that the White Earth RBC approves the limited waiver of sovereign immunity included in the contracts so long as any dispute is resolved through mediation or arbitration as described in the agreement, and so long as any award against the Band is limited to the funds of White Earth Builders, LLC.

We do hereby certify that the foregoing resolution was enacted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on January 9, 2019, in White Earth.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-014A

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and

WHEREAS, the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and

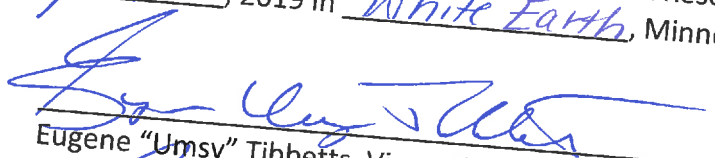
WHEREAS, the Elbow Lake Community Center sustained damage earlier this month when a car ran into the building and bent steel siding and cracked sheetrock when it moved the wall three inches in, and

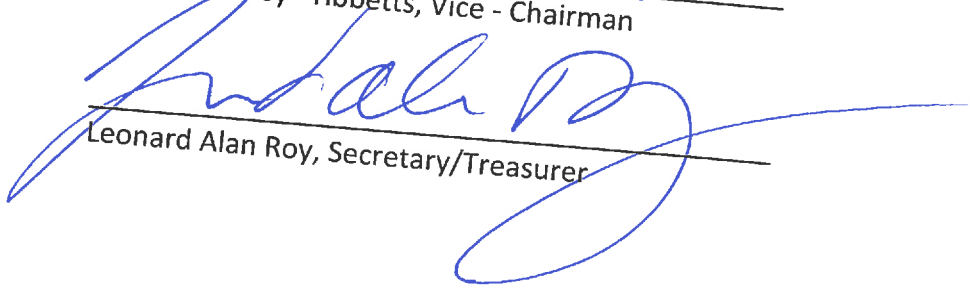
WHEREAS, the White Earth Facility Department (Maintenance) would like to contract White Earth Builders to repair the damage to ensure everything is structurally sound and to increase the longevity of the building, and

WHEREAS, White Earth Builders provided an estimate of \$6,262.00 for repairs and further estimated by the White Earth Compliance Division to cost \$6,448.72; funding code 033100-54000-9061 will be used to pay for repairs.

THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby approves the use of tribal funds to make the necessary repairs to the Elbow Lake Community Center and the work will be performed by White Earth Builders.

We do hereby certify that the foregoing resolution was adopted by a vote of 3 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on May 6, 2019 in White Earth, Minnesota.


Eugene "Umsy" Tibbetts, Vice - Chairman


Leonard Alan Roy, Secretary/Treasurer

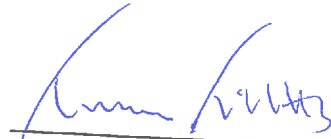
**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-015

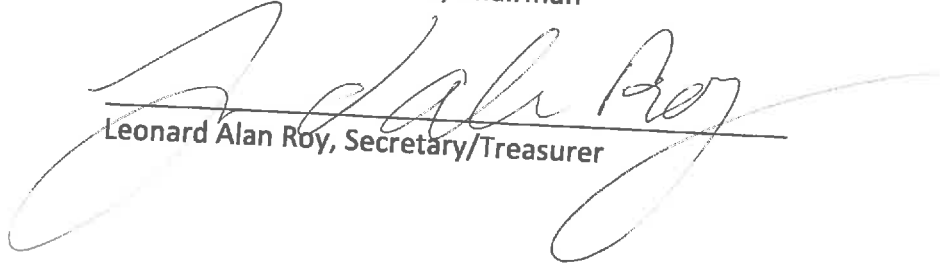
- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Tribal Council is committed to protecting the safety, health and well-being of all employees, clients, guests and other individuals in our workplace, and
- WHEREAS,** to ensure compliance with policy #504 Drug Free Workplace all perspective RBC employees and contractors are required to have pre- employment drug testing completed prior to their first day of work, and
- WHEREAS,** all employees are required to submit to reasonable cause, random, post-accident and management requested drug testing, and
- WHEREAS,** employment related drug tests are sent to a laboratory for verification in compliance with policy #504 Drug Free Workplace, and
- WHEREAS,** Premier Biotech Lab is a Minnesota company located in Minneapolis. Which will allow direct access to their Senior Management team as well as decrease waiting times for testing results from the lab from 10-14 days to 2-3 days, and
- WHEREAS,** costs for testing supplies and laboratory confirmations will be lower through Premier Biotech than Redwood Toxicology, and
- WHEREAS,** training will be provided from Premier Biotech in an ongoing basis for RBC employees and all drug testing personnel to ensure update to date practices and efficiency, now

THEREFORE BE IT FURTHER RESOLVED, that the White Earth Reservation Business Committee hereby selects the independent drug testing laboratory known as Premier Biotech, Inc. as the primary employment testing vendor.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on January 14, 2019 in White Earth, Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION TRIBAL BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-016

- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the Revised Constitution and Bylaws of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984); and
- WHEREAS,** the White Earth Reservation Business Committee (RBC) seeks to involve Tribal members in the Tribal legislative, policy making and policy oversight processes through their appointment to various committees and boards; and this Resolution will also be known as the, "Public Service Resolution;" and
- WHEREAS,** the delegates for the Constitutional Reform Committee perform an essential service to the People, and Resolution Number 001-19-004 authorized \$20,000 to support their efforts for fiscal year 2019; and, the Commissioners for the Indian Child Welfare Commission also provide an essential service to the People; and
- WHEREAS,** the White Earth RBC hereby finds that tribal committees and boards fulfill an important function in the tribal policy making process by gathering information from White Earth tribal members, and by making recommendations to the RBC for the purpose of promoting the general welfare of members of the Tribe; and
- WHEREAS,** the White Earth RBC hereby finds that a uniform set of policies and procedures to govern the operations of RBC-appointed boards and committees, which describe their internal procedures, and which supplement the individual specialized subject areas and scopes of authority of the particular boards and commissions, will best serve the tribal membership.
- NOW THEREFORE BE IT RESOLVED,** that the RBC hereby determines that Tribal members are the best source of input on the Tribal legislative, policy making and policy oversight processes of tribal government, and that tribal members should fulfill these purposes through service on RBC-appointed boards and committees; and, RBC employees are only authorized to serve on two RBC-appointed boards and committees; and, exceptions to the two RBC-appointed boards committees' rule must be requested to the Executive Director for authorization; and
- BE IT FURTHER RESOLVED,** that the RBC hereby directs tribal staff, in coordination with existing committee persons and board members or Commissioners, to develop appropriate recommendations for uniform policies and procedures to govern the operations of RBC-appointed boards and committees, which should include the following: the qualifications of persons eligible to serve, the process for nomination and selection, the term of the appointment, the expectations of the members appointed to the boards and commissions, the impact on members' primary employment, among other policies and procedures; and

BE IT FURTHER RESOLVED, that any employee of the RBC or its entities that serves as a delegate on the Constitutional Reform Committee, or the Indian Child Welfare Commission is entitled to unpaid leave to perform their duties—unless otherwise specified by established policies and procedures; and, the delegate or Commissioner shall schedule the unpaid leave with their immediate supervisor for consideration and approval; and, the approval is subject to the discretion of the immediate supervisor; and

BE IT FURTHER RESOLVED, that the Executive Director or their designee, in coordination with Human Resources, the White Earth Legal Department, and existing committee persons and board members or Commissioners, shall produce a uniform policy and procedure manual for RBC-appointed boards and committees no later than October 1, 2019 for RBC consideration and approval; and, the manual shall be called, "White Earth Boards and Commissions;" and,

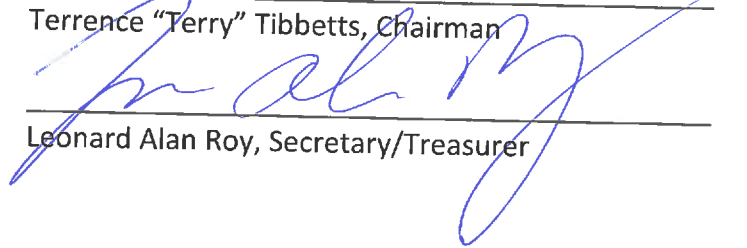
BE IT FURTHER RESOLVED, that the foregoing provisions shall be applicable to White Earth Tribal government, Shooting Star Casinos and all other entities owned and operated by the White Earth Band of Chippewa Indians, and the policies of each entity shall be amended to reflect these policies effective February 4, 2019; and, at the beginning of each fiscal year the White Earth Boards and Commissions manual shall be reviewed for applicable amendments and changes; and

BE IT FINALLY RESOLVED, the RBC is committed to improving the quality of life for our Tribal members and their families; is committed to the promotion of dignified public service; is committed to assisting our Tribal members to find ways to improve their communities; and will continue to promote the importance of supporting leaders and creating leadership opportunities for Tribal members.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Tribal Council held on February 4, 2019 in White Earth Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

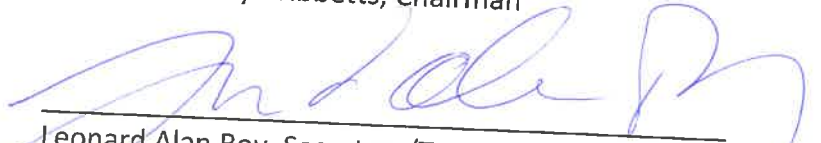
Resolution No. 001-19-017

- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Reservation Business Committee's mission is to preserve, promote and enhance our quality of life, and
- WHEREAS,** the RBC mission states that the White Earth Reservation will be a safe place where all people will have access to quality employment, housing, education, health and human services, and
- WHEREAS,** the RBC is dedicated to strengthening and supporting those within our communities who are the traditional caretakers of the Ojibwe Culture and traditional knowledge – the White Earth elders, and
- WHEREAS,** the RBC has committed funding for White Earth Elders from percentage revenue generated from identified machines at Shooting Star Casino, and
- WHEREAS,** of those generated funds transferred from the Shooting Star Casino, 50% is deposited into Elder Program (121700-9061) fund account, and
- WHEREAS,** recent snowfall has resulted in snow accumulation on the roofs of elders' homes to the extent where the home and safety of the elders are at risk, now
- THEREFORE BE IT RESOLVED,** that the White Earth Reservation Business Committee hereby approves a White Earth elders Snow Removal Project allowing RBC members to charge up to \$5,000 per district for roof snow removal in their respective districts to the Elder Program (121700-9061) fund account for the remainder of the winter season.

We do hereby certify that the foregoing resolution was adopted by a vote of 3 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on February 19, 2019 in Torture Bay Tower, Minnesota.



Terrence "Terry" Tibbetts, Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19 018

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and

WHEREAS, the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and

WHEREAS, the White Earth State of the Band Address is scheduled on Thursday, April 4, 2019 at the Shooting Star Casino Hotel and Event Center located in Mahnomon, MN, and

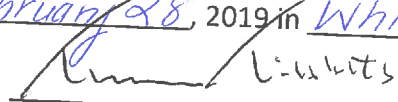
WHEREAS, the White Earth Reservation Business Committee received a funding request from the White Earth Urban Community Council to assist with a charter bus rental, hotel accommodations and meals for White Earth Urban Elders to attend the State of the Band Address, and

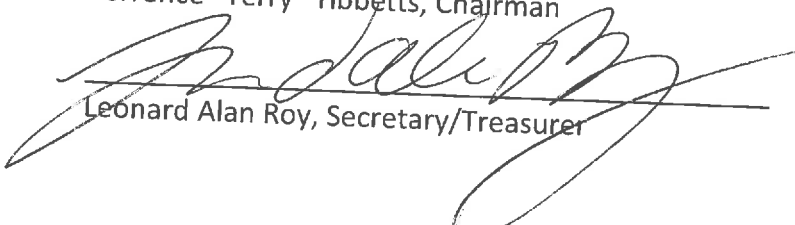
WHEREAS, the White Earth Reservation Business Committee acknowledges that transportation and financial ability are often barriers preventing our elders from attending important tribal events, and

WHEREAS, the White Earth Reservation Business Committee believes it is important for the Band's urban membership, especially our elders, to travel to the White Earth Reservation and to be present at the State of the Band address.

THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby approves the funding request in the amount of \$4,195.00 to assist White Earth Urban Elders to attend the State of the Band Address on Thursday, April 4, 2019 at the Shooting Star Casino Hotel and Event Center in Mahnomon, Minnesota.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on February 28, 2019 in White Earth, Minnesota.


Terrence "Terry" Tibbetts, Chairman


Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-019

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and

WHEREAS, the White Earth Reservation Business Committee (RBC) operates the Shooting Star Casino and Hotel located in Mahnomon, Minnesota, and

WHEREAS, the RBC is dedicated to strengthening traditional knowledge and the future of its tribal communities by further investing in the youth and elders of the White Earth Reservation, and

WHEREAS, the White Earth RBC has committed funding for White Earth Youth and Elders from percentage revenue generated from identified machines at Shooting Star Casino, and

WHEREAS, the revenue is transferred from the Shooting Star Casino to the White Earth Finance Division where it is split equally into the Youth Program (121600-9061) and Elder Program (121700-9061) fund accounts, and

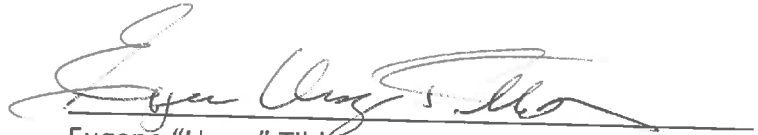
WHEREAS, each fund will be sub-divided as with 25% designated as District I, 30% designated as District II, 30% designated as Districted III, and 15% designated for at-large in each fund account, and

WHEREAS, requests for assistance from the generated revenue must be approved by a majority vote or consensus of the RBC at a regular or special meeting, now


THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby establishes the Youth and Elder fund guidelines and procedures, and

THEREFORE BE IT FURTHER RESOLVED, that any program, group or individual seeking assistance from the Youth & Elder fund to follow the procedure identified herein.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on March 26, 2019 in White Earth, Minnesota.

A handwritten signature in black ink, appearing to read "Eugene Tibbetts", written over a horizontal line.

Eugene "Umsy" Tibbetts, Vice Chairman

A large, stylized handwritten signature in black ink, appearing to read "Leonard Alan Roy", written over a horizontal line.

Leonard Alan Roy, Secretary/Treasurer

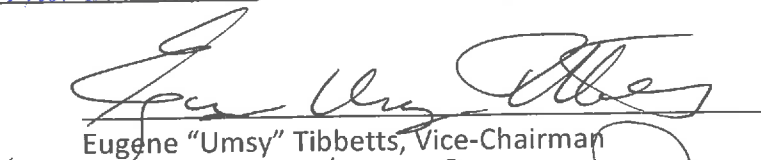
**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

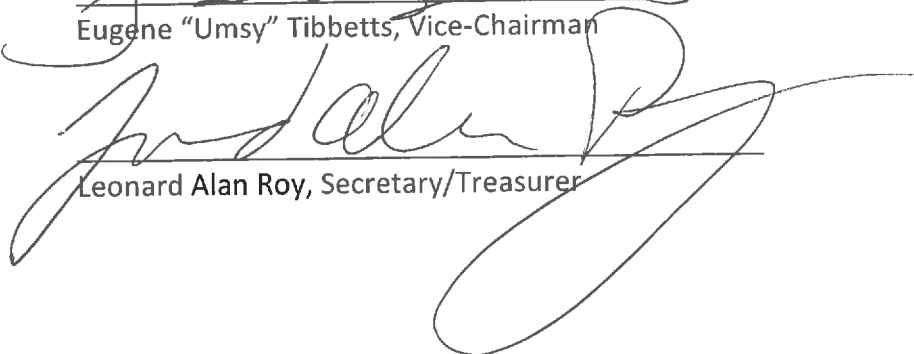
Resolution No. 001-19-020

- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and
- WHEREAS,** the Board of Directors of Mississippi Pillager, LLC, a Limited Liability Company wholly-owned by the White Earth Band of Chippewa Indians, and organized pursuant to the White Earth Limited Liability Company Code (the "Code"), is authorized to organize other wholly-owned Limited Liability Companies, and
- WHEREAS,** the Board of Directors of Mississippi Pillager, LLC organized and established White Earth Builders, LLC for the purpose of increasing the economic well-being of White Earth tribal members, and
- WHEREAS,** the Articles of Organization and the Operating Agreement authorize the Board of Directors of White Earth Builders, LLC to engage in any lawful activities to forward the purpose of the Limited Liability Company, and
- WHEREAS,** the White Earth Builders, LLC coordinates various projects throughout the Reservation including complete construction job, obtaining bid information and bid process, scheduling, award contract, and
- WHEREAS,** some construction projects result in more work than the original bid included so a change order is processed in excess of original scope of the contract and requires approval since it was not part of the original contract, and
- WHEREAS,** the White Earth Builders, LLC worked on the Pine Point Community Center Project awarding the contract to Gordon Construction.

THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby approves the Pine Point Community Center Construction Project, Contractor: Gordon Construction - Change Order #2, in the amount of \$12,380.00, Change Order #3, in the amount of \$10,740.00 and Change Order #4, in the amount of \$8,909.83.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on March 26, 2019 in White Earth, Minnesota.


Eugene "Umsy" Tibbetts, Vice-Chairman


Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-021

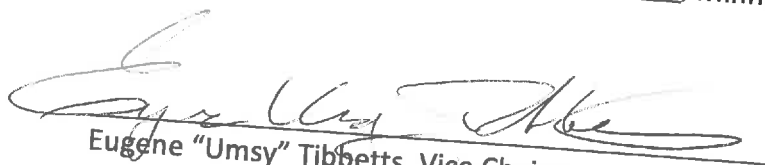
WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and

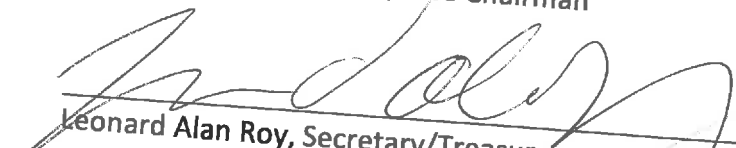
WHEREAS, the White Earth Reservation Business Committee (WERBC) identified a need for advisors to provide information, feedback and guidance on tribal, state and federal issues and events, and

WHEREAS, the approved general government fund budget (033100-0001) included salaries for three (3) Minnesota Chippewa Tribe (MCT) Political Advisors for FY19 and the positions were filled according to the White Earth Human Resources Policies and procedures, now

THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby approves a budget modification increase in the amount \$4,200 for the MCT Political Advisors travel expenses.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on April 5, 2019 in White Earth, Minnesota.


Eugene "Umsy" Tibbetts, Vice Chairman


Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION TRIBAL BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

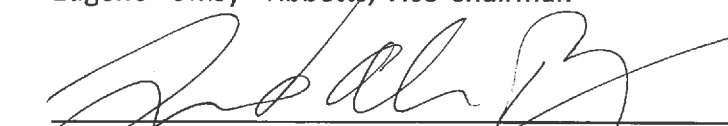
Resolution No. 001-19-022

- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article IV, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Reservation Business Committee (RBC) is the duly authorized governing body of the White Earth Band, and
- WHEREAS,** the National Highway Traffic Safety Administration, through the Bureau of Indian Affairs- Indian Highway Safety program, is seeking applications for funding under the Indian Highway Safety Program, and
- WHEREAS,** it is consistent with the White Earth Tribal Police Department, which includes goals and objectives for the safety of humans on the roadways within the exterior boundaries of the White Earth Reservation and, apply for the grant to keep the roadways safe within the White Earth Reservation, and
- WHEREAS,** the White Earth Reservation Tribal Council does approve of the application to be submitted to the National Highway Traffic Safety Administration, Bureau of Indian Affairs- Indian Highway Safety Program for a 12-month traffic safety overtime, officer, DWI adjudication, and child passenger safety grant.

THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby authorizes the White Earth Department of Public Safety to apply for and receive any said funding by the United States Department of Interior, Bureau of Indian Affairs- Indian Highway Safety Grant Program.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on April 15, 2019 in White Earth, Minnesota.


Eugene "Umsy" Tibbetts, Vice-Chairman


Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-022

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and

WHEREAS, the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and

WHEREAS, the White Earth Reservation Business Committee is subject to State and Local taxation on property owned in Fee-Simple status. The White Earth Reservation Business Committee currently owns property within the following counties with the total amount of Property Taxes due:

Becker County, Minnesota- \$72,911.74
Clearwater County, Minnesota- \$19,339.95
Mahnomon County, Minnesota- \$74,447.47
Hubbard County, Minnesota- \$336.00
Hennepin County, Minnesota- \$10,808.06
Itasca County, Minnesota- \$1,278.00
Cass County, Minnesota - \$5,948.00
Otter Tail County Minnesota- \$5,640.00

The total amount of 2019 property taxes and assessments due to the respected counties is \$190,709.22 and,

WHEREAS, the total amount of property tax and assessments to be paid out of the 013500-54004-8056-1 WAPA-Property Tax account is \$133,865.36,

WHEREAS, eight (8) properties have been designated for the White Earth Behavioral Health program's exclusive use. The following property taxes will be paid by the White Earth Behavioral Health program:

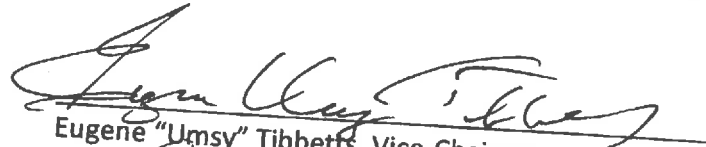
PIN Number: 20.0268.000, 20.0272.000, 20.0354.000, 32.7055.001, and, 20.7350.000 all located in Becker County with a total amount of \$41,593.74. from fund account MAT 131600-4560

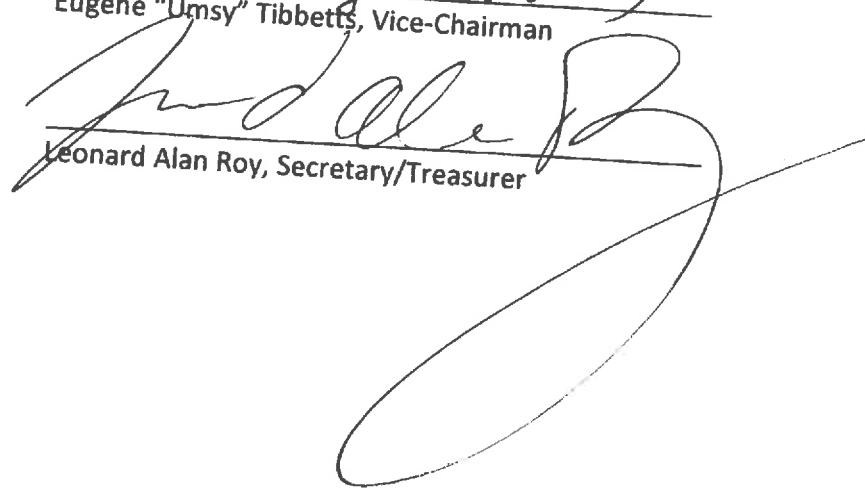
PIN Number: 27-029-24 32 0031, 27-029-24 34 0127, 27-029-24 34 0126 all located in Hennepin County with a total of \$10,808.06, from fund account UMOMs 131500-4260 and UMAT 132200-4760 and,

WHEREAS, the White Earth Housing Authority has five (5) low-rental units located on five (5) properties with in Becker County and Mahnomen County, Minnesota, PIN # 04.0140.001 located in Becker County and PIN# 18-150-0480, 18-250-0500, 18-450-0140, AND 18-250-0510 located in Mahnomen County, with a total amount due of \$4,442.06, this amount will be paid by the White Earth Housing Authority and,

THEREFORE, BE IT RESOLVED, that the White Earth Reservation Business Committee hereby pays the assessed property tax values in a total amount of \$133,865.36 to the respected County in which the Tribe owns Fee-Simple property. The White Earth Behavioral Health program will pay \$52,401.80 in property taxes for the facilities they currently provide behavioral health services, located in Becker County and Hennepin County, Minnesota. The White Earth Housing Authority will pay \$4,442.06 in property taxes for property that low-rental units are located within Becker County and Mahnomen County, Minnesota.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on April 29, 2019 in White Earth, Minnesota.


Eugene "Umsy" Tibbetts, Vice-Chairman


Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-024

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and

WHEREAS, the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and

WHEREAS, the Circle of Life Academy is a Bureau of Indian Education (BIE) Grant school operated by the White Earth Reservation Business Committee, and

WHEREAS, the Circle of Life Academy offers a culturally based education program to Native American students residing on or near the White Earth Reservation, and

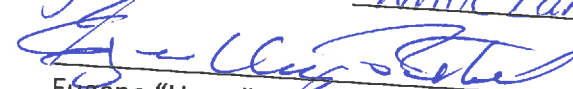
WHEREAS, all teachers and school staff members are fully licensed and highly qualified along with all basic educational subjects, all students are provided daily Ojibwe culture classes and physical education. Circle of Life Academy has small class sizes allowing for more individualized instruction, and

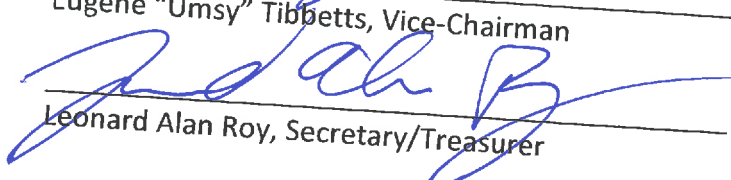
WHEREAS, the White Earth Reservation Business Committee receives operational funding from the Bureau of Indian Education for the Circle of Life Academy each school year which no exact amount is allocated and White Earth accepts the grant at the beginning of the school year, and

WHEREAS, the White Earth Reservation Business Committee has received \$4,585,567.72 for the 2018/2019 school year. When more funding is offered, a Grant Agreement Amendment is executed by White Earth and the Bureau of Indian Education.

THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby accepts all funding for the 2018-2019 school year; including future Amendments from the Bureau of Indian Education for the Circle of Life Academy and authorizes the Chairman and/or Vice-Chairman to execute all necessary documents.

We do hereby certify that the foregoing resolution was adopted by a vote of 3 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on May 6, 2019 in White Earth, Minnesota.


Eugene "Umsy" Tibbetts, Vice-Chairman


Leonard Alan Roy, Secretary/Treasurer

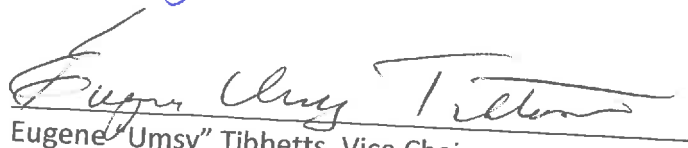
**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

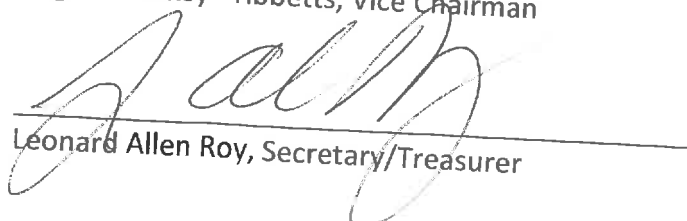
Resolution No. 001-19-025

- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and
- WHEREAS,** the White Earth Reservation Business Committee has the legal authority to apply for grants through the United States Department of Transportation, Federal Transit Administration, Tribal Transit Program, Minnesota Department of Transportation, and
- WHEREAS,** the White Earth Department of Transportation has developed the 2019-2022 White Earth Transportation Improvement Plan, which is being used to request Bureau of Indian Affairs to incorporate into their Control Schedule Transportation Improvement Plan as a required to receive Tribal Shares funding, and
- WHEREAS,** the White Earth Reservation Business Committee has reviewed the needs and priorities presented in the 2019-2022 White Earth Transportation Improvement Plan for the projects listed.

THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby approves the 2019-2022 White Earth Transportation Improvement Plan for the White Earth Reservation and authorizes the Vice-Chairman to execute all necessary documents.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on may 7, 2019 in White Earth, Minnesota.


Eugene "Umsy" Tibbetts, Vice Chairman


Leonard Allen Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-021e

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and

WHEREAS, the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and

WHEREAS, the Board of Directors of Mississippi Pillager, LLC, a Limited Liability Company wholly-owned by the White Earth Band of Chippewa Indians, and organized pursuant to the White Earth Limited Liability Company Code (the "Code"), is authorized to organize other wholly-owned Limited Liability Companies, and

WHEREAS, the Board of Directors of Mississippi Pillager, LLC organized and established White Earth Builders, LLC for the purpose of increasing the economic well-being of White Earth tribal members, and

WHEREAS, the Articles of Organization and the Operating Agreement authorize the Board of Directors of White Earth Builders, LLC to engage in any lawful activities to forward the purpose of the Limited Liability Company, and

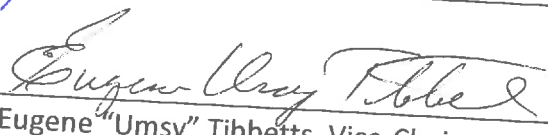
WHEREAS, the White Earth Builders, LLC coordinates various projects throughout the Reservation including complete construction job, obtaining bid information and bid process, scheduling, award contract, and

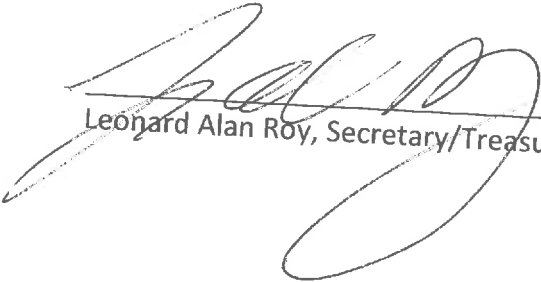
WHEREAS, some construction projects result in more work than the original bid included so a change order is processed in excess of original scope of the contract and requires approval since it was not part of the original contract, and

WHEREAS, the White Earth Builders, LLC worked on the Naytahwaush MOMS/MAT facility awarding the contract to Gordon Construction and Ace Electric.

THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby approves the Naytahwaush MOMS/MATS Facility Contractor: Gordon Construction - Change Order #3, in the amount of \$447,983.50 and Ace Electric, Change Order #3, in the amount of \$27,120.00.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0
against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation
Business Committee held on May 7, 2019 in White Earth, Minnesota.


Eugene "Umsy" Tibbetts, Vice-Chairman


Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-027

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and

WHEREAS, the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and

WHEREAS, the Board of Directors of Mississippi Pillager, LLC, a Limited Liability Company wholly-owned by the White Earth Band of Chippewa Indians, and organized pursuant to the White Earth Limited Liability Company Code (the "Code"), is authorized to organize other wholly-owned Limited Liability Companies, and

WHEREAS, the Board of Directors of Mississippi Pillager, LLC organized and established White Earth Builders, LLC for the purpose of increasing the economic well-being of White Earth tribal members, and

WHEREAS, the Articles of Organization and the Operating Agreement authorize the Board of Directors of White Earth Builders, LLC to engage in any lawful activities to forward the purpose of the Limited Liability Company, and

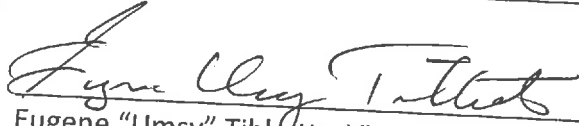
WHEREAS, the White Earth Builders, LLC coordinates various projects throughout the Reservation including complete construction job, obtaining bid information and bid process, scheduling, award contract, and

WHEREAS, some construction projects result in more work than the original bid included so a change order is processed in excess of original scope of the contract and requires approval since it was not part of the original contract, and

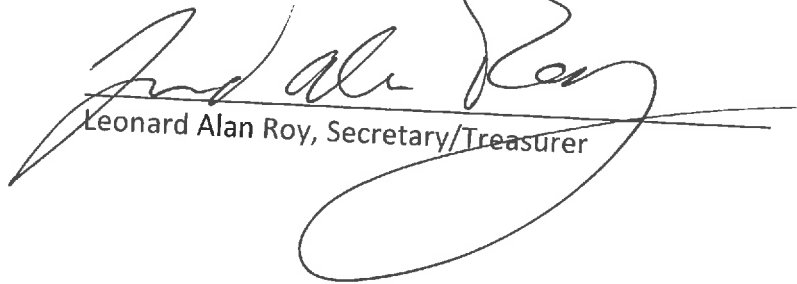
WHEREAS, the White Earth Builders, LLC worked on the Pine Point Community Center Project awarding the contract to Lee Davis Electric, Berglund, Gage Brothers, Dow Acoustics and Gordon Construction

THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby approves the Pine Point Community Center Construction Project, Contractor: Lee Davis Electric - Change Order #6, 7, 8, 9, 10 and 11 totaling \$18,529.00; Berglund - Change Order #7 in the amount of \$3,476.00; Gage Brothers - Change Order #1 in the amount of \$694.00; Dow Acoustics - Change Order #1 - \$190.00; Gordon Construction - Change Order #6 in the amount of \$3,902.81.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on May 13, 2019 in White Earth, Minnesota.



Eugene "Umsy" Tibbetts, Vice Chairman



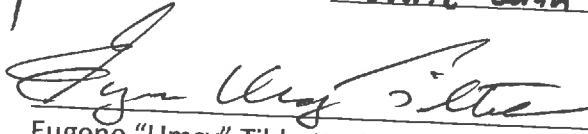
Leonard Alan Roy, Secretary/Treasurer

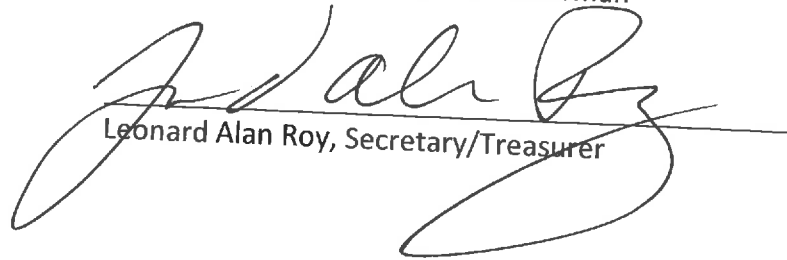
**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-029

- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and
- WHEREAS,** the Board of Directors of Mississippi Pillager, LLC, a Limited Liability Company wholly-owned by the White Earth Band of Chippewa Indians, and organized pursuant to the White Earth Limited Liability Company Code (the "Code"), is authorized to organize other wholly-owned Limited Liability Companies, and
- WHEREAS,** the Board of Directors of Mississippi Pillager, LLC organized and established White Earth Builders, LLC for the purpose of increasing the economic well-being of White Earth tribal members, and
- WHEREAS,** the Articles of Organization and the Operating Agreement authorize the Board of Directors of White Earth Builders, LLC to engage in any lawful activities to forward the purpose of the Limited Liability Company, and
- WHEREAS,** the White Earth Builders, LLC coordinates various projects throughout the Reservation including complete construction job, obtaining bid information and bid process, scheduling, award contract, and
- WHEREAS,** some Indian Health Service (I.H.S) construction projects require modification to a contract to modify Contract Line Items Numbers (CLINs), and
- WHEREAS,** the White Earth Builders, LLC is working with I.H.S on the White Earth Health Center Addition and Remodel project (CLIN 003), and
- THEREFORE BE IT RESOLVED,** that the White Earth Reservation Business Committee hereby approves Modification 013 for I.H.S Contract 102-16-006C to increase funding by \$8,125.00 to \$1,374,022.79.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on May 13, 2019 in White Earth, Minnesota.


Eugene "Umsy" Tibbetts, Vice-Chairman

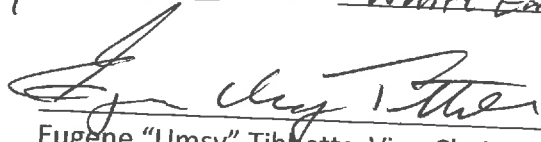

Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

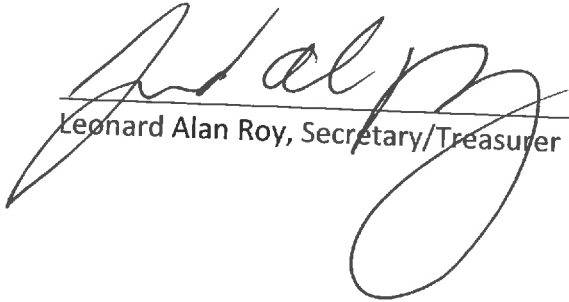
Resolution No. 001-19-030

- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and
- WHEREAS,** the Board of Directors of Mississippi Pillager, LLC, a Limited Liability Company wholly-owned by the White Earth Band of Chippewa Indians, and organized pursuant to the White Earth Limited Liability Company Code (the "Code"), is authorized to organize other wholly-owned Limited Liability Companies, and
- WHEREAS,** the Board of Directors of Mississippi Pillager, LLC organized and established White Earth Builders, LLC for the purpose of increasing the economic well-being of White Earth tribal members, and
- WHEREAS,** the Articles of Organization and the Operating Agreement authorize the Board of Directors of White Earth Builders, LLC to engage in any lawful activities to forward the purpose of the Limited Liability Company, and
- WHEREAS,** the White Earth Builders, LLC coordinates various projects throughout the Reservation including complete construction job, obtaining bid information and bid process, scheduling, award contract, and
- WHEREAS,** some Indian Health Service (I.H.S) construction projects require modification to a contract to modify Task Orders, and
- WHEREAS,** the White Earth Builders, LLC is working with I.H.S on the White Earth Health Center Roof Repair Project (Task Order T-I004), and
- THEREFORE, BE IT RESOLVED,** that the White Earth Reservation Business Committee hereby approves Modification 001 for I.H.S Contract DES-18-I-0032, Task Order T-I004 to increase funding by \$10,988.20 to \$739,958.20.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0
against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation
Business Committee held on May 13, 2019 in White Earth, Minnesota.



Eugene "Umsy" Tibbetts, Vice-Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-031

- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and
- WHEREAS,** the Indian Health Service has the ability to contract with tribes to provide construction services for new or existing health care facilities and grounds, and
- WHEREAS,** the White Earth Reservation Business Committee is authorized pursuant to Public Law 93-638 to contract with the IHS to provide construction, facility improvement, grounds maintenance and related services for IHS facilities, and the Tribe has the desire to provide such services, and
- WHEREAS,** the White Earth Reservation Business Committee hereby finds that it is in the best interest of the Tribe to utilize the authorities included in Public Law 93-638 so as to further the goals of increasing Tribal member access to healthcare, as well as job creation for Tribal members, now
- WHEREAS,** the White Earth Reservation Business Committee previously entered into a master agreement with the Indian Health Service (IHS) pursuant to Public Law 93-638 for the purpose of performing construction, renovation and expansion of White Earth Service Unit facilities on the White Earth Reservation including the projects in White Earth, Pine Point and Naytahwaush, and
- WHEREAS,** specific construction projects must be individually executed through what the IHS refers to as "task orders" and modifications it is necessary to designate signatories for the approval of individual task orders and modifications, and
- WHEREAS,** the Tribal Executive Committee ("TEC") of the Minnesota Chippewa Tribe has the authority to make final interpretations of the Constitution of the Minnesota Chippewa Tribe, and
- WHEREAS,** the TEC interprets the language of the Constitution to mean that the delegation of authority is given to the Reservation Business Committee (also known as the Tribal Council), and

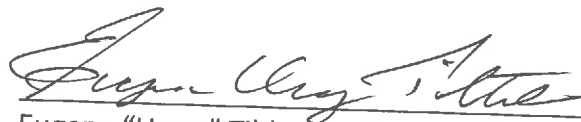
WHEREAS, the Minnesota Chippewa Tribe Constitution, Tribal Interpretation 8-94, states in Article VI: Section 1. Each of the Reservation Business Committee shall, in accordance with applicable laws or regulations of the Department of the Interior, have the following powers:

- (e) To delegate to committees, officers, employees or cooperative associations any of the foregoing authorities, reserving the right to review any action taken by virtue of such delegated authorities.

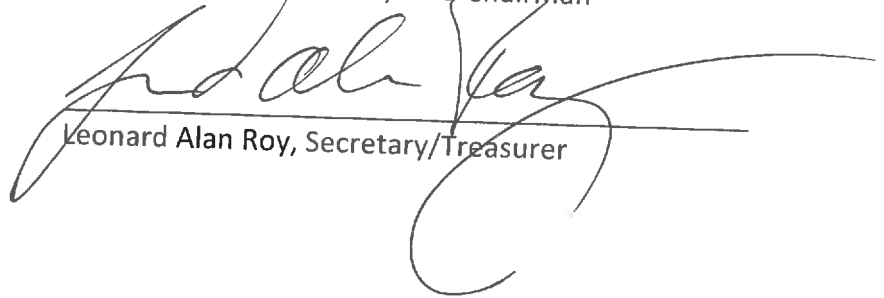
THEREFORE BE IT RESOLVED, the White Earth Reservation Business Committee hereby authorizes either the Chairman, Vice-Chairman, the Secretary/Treasurer or the Executive Director to execute task orders and modification, through the IHS with respect to the renovation, expansion and/or construction projects pertaining to IHS facilities, and

BE IT FURTHER RESOLVED, that the Chairman, Vice-Chairman, the Secretary/Treasurer or the Executive Director shall execute task orders without requiring a resolution only if such task orders provide for the IHS to pay the full cost of the project covered by the task order.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on May 13, 2019 in White Earth, Minnesota.



Eugene "Umsy" Tibbetts, Vice-Chairman



Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-032

WHEREAS, the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and

WHEREAS, the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and

WHEREAS, the White Earth Reservation Business Committee is charged with the responsibility of making decisions regarding the best interests of its children including who should provide for the care, custody, and control of its children.

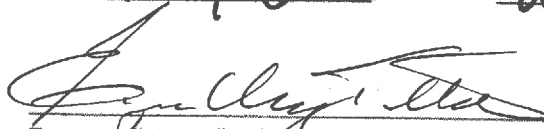
WHEREAS, the Minnesota Department of Human Services provides funding to Tribal Nations through Minnesota Statute 259A.75 Reimbursement of Certain Agency Costs; Purchase of Service Contracts and Tribal Customary Adoption; Subd 7 added in 2015 to include Tribal Customary Adoptions (a) The commissioner shall enter into grant contracts with Minnesota Tribal social services agencies to provide child-specific recruitment and adoption placement services for Indian Children under the jurisdiction of Tribal Court.

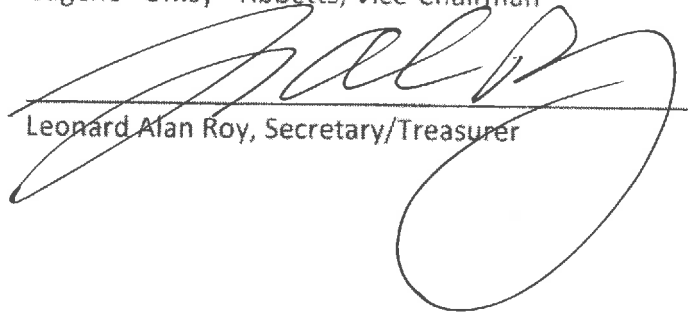
WHEREAS, it is consistent with the goals and objectives expressed in the White Earth Child/Family Protection Code to provide for the care, safety, and protection of children in an environment that fosters healthy social, emotional, intellectual, cultural, and physical development; to ensure secure and safe custody for children; to promote the health and well-being of all children under the Tribe's care;

WHEREAS, the Minnesota Department of Human Services has awarded an additional \$150,000 in funding to provide services for the placement and adoption of children under the guardianship of the White Earth Tribal Court.

THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby approves the Amendment to provide an additional \$150,000 in funding to the White Earth Adoption Program by signatures of the Vice-Chairman (Grantee) and the attorney for the Grantee.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on May 13, 2019 in White Earth, Minnesota.


Eugene "Umsy" Tibbetts, Vice-Chairman


Leonard Alan Roy, Secretary/Treasurer

**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-033

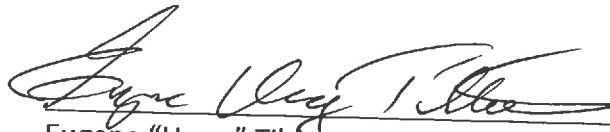
- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article IV, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and
- WHEREAS,** the White Earth Reservation Business Committee created “HOWAH (Honor Overall Wellness and Health)”, a committee established to benefit employees. HOWAH uses positive reinforcement and education to teach staff how to be healthier mentally, physically, emotionally, and
- WHEREAS,** the HOWAH program has a main goal of making all who are involved a better version of themselves physically, spiritually, mentally, etc. through a variety of challenges and goal setting opportunities aimed to reduce health-related issues, and
- WHEREAS,** according to the American Lung Association, Native Americans have the highest rate of smoking for all racial and ethnic populations with non-Hispanic Whites not far behind. In other recent studies, it has been proved that a smoker typically uses about six days a year taking smoke breaks at work, even more time is spent smoking in specific careers (tech, finance, insurance, etc.). Other published studies have recorded even higher numbers of smokers spending time away from their desk—it can range up to 20 days of unproductive work spent on smoking breaks. This can lead to unproductive/understaffed employees, feelings of resentment from non-smokers, or smoking-related illnesses which costs businesses upwards of \$156 billion in lost productivity, and
- WHEREAS,** to resolve the issues being generated by employees smoking, the HOWAH Committee is proposing a new year-long challenge titled “Goo jii toon i’oo” or “Try It” which would be for those who currently smoke and for those who don’t. For those who quit or still do not begin smoking, employees have the ability to receive up to 16 hours of accumulated paid time off (PTO) over the course of one year as an incentive, and
- WHEREAS,** the HOWAH Committee is looking to begin the challenge in May, 2019 HOWAH event. Proposed timeline:

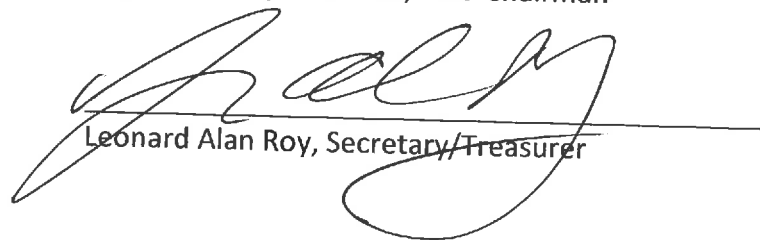
- May 31, 2019, HOWAH Wellness Event: All employees who wish to enter this contest will be given a smokerlyzer test (smokers and non-smokers).
- November, 2019, Wellness Event (date TBD): All employees will be re-checked with the smokerlyzer test; those who show decreased numbers or constant numbers (non-smokers) will receive eight hours of PTO.
- May, 2020, Wellness Event (date TBD): All employees will be rechecked with the smokerlyzer test, those who show decreased numbers or constant numbers (non-smokers) will receive eight hours of PTO.

Over the course of one year, all employees who either quit smoking or continue to not smoke will receive 16 hours of PTO. More companies are pondering this idea, and some have even given their employees six days off for not smoking. Either way, HOWAH believes this is an important issue for our employees and we believe in the betterment of their health. Moreover, this will also assist with the financial costs associated with health benefits for all RBC employees.

THEREFORE BE IT RESOLVED, that the White Earth Reservation Business Committee hereby authorizes the HOWAH Committee to offer paid time off incentive to employees that meet the criteria and complete the challenges as referenced above.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on May 13, 2019 in White Earth, Minnesota.


Eugene "Umsy" Tibbetts, Vice-Chairman


Leonard Alan Roy, Secretary/Treasurer

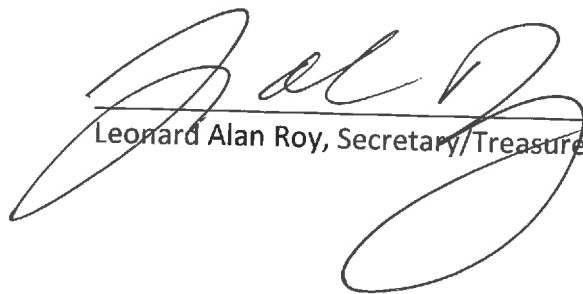
**WHITE EARTH RESERVATION BUSINESS COMMITTEE
WHITE EARTH BAND OF CHIPPEWA INDIANS**

Resolution No. 001-19-034

- WHEREAS,** the White Earth Reservation Business Committee is the duly elected governing body of the White Earth Reservation pursuant to Article VI, Section 1, of the revised constitution of the Minnesota Chippewa Tribe, as amended, and organized under Section 16, of the Act of June 18, 1934 (48 Stat. 984), and
- WHEREAS,** the White Earth Reservation Business Committee is the duly authorized governing body of the White Earth Band, and
- WHEREAS,** the White Earth Reservation Business Committee retains ownership of the Old Rice Lake Community Center located at 13830 Water Tower Loop in Bagley, MN with a total square footage of 3,255 square feet, constructed in 1977 and,
- WHEREAS,** due to the buildings deteriorating stature and failing septic system, the building can no longer be utilized by the public or programs of the White Earth Reservation in a safe and secure manner and,
- WHEREAS,** White Earth Builders obtained several estimates of costs to demolish and clean up the site along with septic and water line removal, Gordon Construction has the lowest bid estimate of \$14,175.00 and the relocation of the electrical meter and solar array system was bid for \$2,750.00 from Lee Davis Electric Inc. and,
- WHEREAS,** the total estimated amount of demolition and electrical work needed to complete the removal of the Old Rice Lake Community Center will be \$16,925.00 this will be paid from the 033100-54000-0001-1 account and,
- THEREFORE BE IT RESOLVED,** that the White Earth Reservation Business Committee hereby approves of the demolition, electrical, septic, and water line removal at a cost of \$16,925.00 of the old Rice Lake Community Center facility located in the community of Rice Lake.

We do hereby certify that the foregoing resolution was adopted by a vote of 2 for, 0 against, 0 silent, a quorum being present at a special meeting of the White Earth Reservation Business Committee held on may 13th, 2019 in White Earth, Minnesota.


Eugene Tibbetts, Vice-Chairman


Leonard Alan Roy, Secretary/Treasurer