



WHITE EARTH RESERVATION

CHAIR Terrence "Terry" Tibbetts **SECRETARY-TREASURER** Leonard Alan Roy
DISTRICT I Raymond Auginaush, Sr. **DISTRICT II** Kathy Goodwin **DISTRICT III** Eugene "Umsy" Tibbetts

White Earth Reservation Tribal Council Job Announcement

Position: Parenting Time Child Welfare Worker

Open: 12-03-18

Location: Mahnomen

Close: 12-07-18

Pay: \$20.95/hr.

Benefits: Full

Status: Full Time

The White Earth Reservation Tribal Council is currently seeking a qualified applicant who will be responsible for assisting with supervised visitation for parents and children involved in ICW, to improve parenting skills while reducing stress and adverse childhood experiences.

- Enhance the parents understanding of childhood development to ensure the child's intellectual, physical, emotional, and social needs are being met.
- Create and teach during parenting time, that fosters healthy interaction components to enhance the caregiver's abilities to teach their children.
- Provide caregiver's information about resources and support them with transportation assistance when needed.
- Performs other duties and responsibilities as required or assigned.

Knowledge, Skills and Abilities:

- Knowledge of and ability to follow and apply the policies and procedures of the White Earth Tribal Council and the Indian Child Welfare Department.
- Knowledge of culturally appropriate parenting and child rearing.
- Knowledge of child welfare systems.
- Ability to coordinate with cultural providers.
- Ability to engage clients in activities and learning based parenting services.
- Ability to obtain calm, maintain calm, and diffuse emotional situations.
- Ability to reduce trauma for children and parents related to separation and grief.
- Ability to work across multiple individuals and departments to arrange visitation.
- Ability to complete assessments and assignment with parents.
- Ability to fully engage with people to hear their needs and able to respond with appropriate referral or advocacy for them.
- Skill in personal computer and related software such as Microsoft Office (Word, Excel, Outlook), and internet.
- Ability to effectively communicate, orally and in writing with co-workers, staff and administration

Qualifications:

- Associates degree in Law Enforcement, Human Services, CDA with 5 years' experience accepted.
- AND 3 years' documented experience working with parents and/or children.
- Ability to work some evenings and some weekends
- Valid Driver's License and insurance for travel between sites and other related businesses.
- Must be able to pass a drug screening at hire and throughout the year.

Mail Applications to:
White Earth Tribal Council
Attention: Personnel
P.O. Box 418
White Earth, MN 56591
Download Applications at: www.whiteearth.com

EEO with Native Preference.

A Drug Free Workplace - Tests for alcohol and illegal drug use may be required prior to and during employment