



# WHITE EARTH RESERVATION

**CHAIR** Terrence "Terry" Tibbetts **SECRETARY-TREASURER** Leonard Alan Roy  
**DISTRICT I** Raymond Auginaush, Sr. **DISTRICT II** Kathy Goodwin **DISTRICT III** Eugene "Umsy" Tibbetts

## Job Announcement

Position: License Practical Nurse (LPN)

Open: 08-06-18

Location: OMC Bemidji, MN

Close: 08-17-18

Pay: \$20.95/hr

Benefits: Full

Status: Full time

The White Earth Reservation Tribal Council is currently seeking a qualified candidate who will be responsible to participate as a support member of the interdisciplinary team assisting in the provision a variety of delegated nursing services to contribute to the maintenance or restoration of the health status by providing nursing care.

- Performs delegated routine medical procedures to ensure residents are provided with timely basic medical care.
- Maintains an accurate medical record to ensure all provided services are documented according to regulation, policy, and physician's orders.
- Maintains an accurate medical record.
- Communicates with internal and external sources to maintain good rapport and share pertinent information.
- Performs other duties and responsibilities as required or assigned.

### Knowledge, Skills and Abilities:

- Knowledge of and ability to follow and apply the policies and procedures of the White Earth Reservation Tribal Council, White Earth Oshki Manidoo Center, Nurse Practice Act, White Earth Youth Residential Standards of Care, White Earth Substance Abuse Treatment Services and state and federal laws relating to scope of practice.
- Knowledge of the White Earth Reservation demographics, culture, history and lifestyles.
- Knowledge of and ability to follow Universal Precautions.
- Knowledge of and ability to adhere to HIPAA regulations.
- Knowledge of the nursing process, human systems, human behavior and alternative practices.
- Knowledge of and skill in time management.
- Ability to work cooperatively within a group to make the group successful, effective, and efficient.
- Skilled in the operation of a personal computer.

### Qualifications:

- **High School diploma or GED and current MN LPN License.**
- **Must be over the age of 18, responsible, mature, healthy adult who is able to carry out the license holder's duties.**
- **Must be free of chemical use problems for at least two years immediately preceding hiring and freedom from chemical use problems must be maintained during employment.**
- **Valid MN Driver's License and insurance for travel between sites and other related businesses.**
- **Must be able to pass a Background and Drug screening.**

Mail Applications to: White Earth Tribal Council  
Attention: Personnel  
P.O. Box 418  
White Earth, MN 56591

Download Applications at: [www.whiteearth.com](http://www.whiteearth.com)

*EEO with Native Preference  
A Drug Free Workplace – Tests for alcohol and illegal drug use may be required prior to and during employment  
Background Checks performed*