

**White Earth Reservation Tribal Council
Special Meeting
November 21, 2016 – 9:00 a.m.
White Earth, MN**

Chairman Terrence "Terry" Tibbetts called the meeting to order at 9:20 a.m., roll call was taken with a quorum present.

Present: Terrence "Terry" Tibbetts, Chairman
Tara Mason, Secretary/Treasurer
Steven "Punky" Clark, District I Representative
Kathy Goodwin, District II Representative
Eugene "Umsy" Tibbetts, District III Representative

Absent: Ken Fox, Executive Director

Others Present: Mike Fairbanks, Deputy Director
Desirae Stalberger, Recorder

Agenda Approval

Motion made by Kathy Goodwin to approve, Seconded by Umsy Tibbetts. Motion carried, 4 for, 0 against.

RTC Meeting Minutes (11/2/16 & 11/14/16)

Motion made by Tara Mason to approve with change, Seconded by Punky Clark. Motion carried, 4 for, 0 against.

Calendar Review

Brief discussion was held regarding employee that was involved in serious weather related vehicle accident on the way into work last week.

Tabled Business

[REDACTED] Tara asked if Terry talked with him; Terry stated he updated his broker information with Hartford. Tara stated everything would fall under McClellan; Tara will follow up on RFP. Terry wants to entertain a motion for his representation agreement to be considered. Tara stated that the DHS base budget/Governor's budget has been worked on by Jeri and Laurie; ICWA funding has been priority. Terry asked who new workers were; Tara stated Vern has been working on new selection. Kathy expressed concern over backup system for power at the Naytahwaush Sports Complex.

Terry called for a motion to accept representation agreement. Motion made by Umsy Tibbetts to approve, Seconded by Tara Mason for discussion. Motion carried, 3 for, 1 silent.

WE Pow-wow Committee Bylaws/Articles of Incorporation

Motion made by Tara Mason to accept the Bylaws and Articles of Incorporation, with changes. Brief discussion was held regarding budget. Seconded by Punky Clark. Motion carried, 4 for, 0 against.

Legislative Agenda

Alan Roy was present and provided a summary document of items being worked on over the last year. Alan stated it is a simplified process to add items to an agenda; policy ideas will be directed to Executive Director and the Chairman for consideration by full committee. Alan provided an overview of activity as well as executed activity. Tara requested that there should be tracking of which department submitted request for agenda items. Based off current information Alan will compile manual for executed information; Tara and Kathy asked for timeline of completion and how long it would take. Alan is recommending the RTC prioritize the agenda and administration will follow through with execution. Based on information Alan has the document provided is how he would execute. Terry recommended getting together on a weekly basis, Thursday or Friday, to review needs/progress.

Meeting recessed at 10:46 a.m.

Meeting reconvened at 11:00 a.m.

Land Department

Snowmobile Permits

Megan Bakken/Monica Hedstrom/Al Fox were present. Question is what is the relationship what is being doing on off season. Al stated that after labor day brush cutting starts for trail preparation. Question was asked about ATV use; a lot of the instances are being shared for gathering. The trail systems in this area are pretty extensive. Al stated that any of the trail systems that are not on main road and goes through Tribal land the side trails could be shut off. There seems to be no issues with snowmobiles going off the trail system with grooming in place and areas being identified. Al stated he has attended club meetings before; issues are addressed if needed. If there's grant/aid money the clubs receive ATV's are prohibited from utilizing the trail systems/easements in place. If the easements were to be discontinued there would be time to put in paper; Al's recommendation was to inform the clubs that easements would be changed for next year's season - this would allow time for rerouting. Tara suggested that Al meet with clubs to inform them the change will be happening; see if they are willing to utilize some of their funding to gate off some of the areas in question. Need to start property signing of Tribal land; need to make public aware. Resources need to be identified; quantity, population, creel, management data needs to be established and in place. It's Tribes responsibility to manage our resources. Monica suggested a meeting with the clubs to inform of change and to also find ways to partner or address issues to have working relationship.

Monica will get with Forestry for update on forest development plan; Terry requested updated map as well.

Motion made by Tara Mason to approve permits for Northwood Trail Reapers, Hardwood Trailblazers, Nightriders, Sno-Drifters, Seconded by Punky Clark. Motion carried, 4 for, 0 against.

Legal Counsel

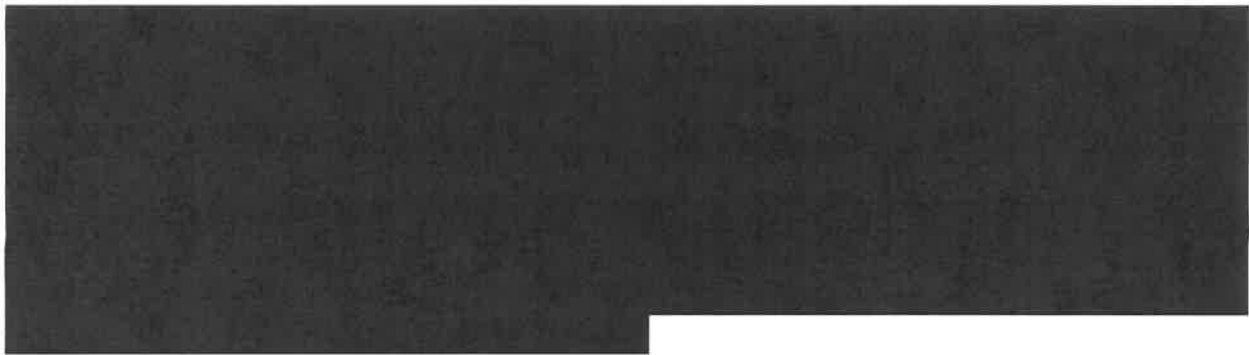
Tara requested discussion be held on employee confidentiality as Tribal Council, I-65 Ordinance, WEHA Board/Tribal Council Involvement. The TDHE was established to separate liability from Tribe; board is not the decision makers and cannot violate civil rights of Tribal members. Board training is needed.

Legality of confidentiality with employees needs to be discussed. Anything with HIPPA related regulations is very important; employee related issues not as much - policy set by RTC. Employment issues should only be discussed with employee; employee needs to sign waiver to discuss with others if needed. Tara stated that as Tribal Leaders there's a responsibility to the employees to not breach confidentiality.

Chain of command needs to be discussed/addressed; I-65 Ordinance. There's some disagreement with interpretation. Article I, Section I (b) was discussed. Joe's summary of I-65 is that Tribal Council meets as a body - it's in conformity of MCT constitution and allows all to have a say in what is being presented. Joe stated it is good to have but not to use it as a fault to address hang-ups. Individual interpretations are different. Article II, Section 3 was reviewed; 3 members constitute a quorum.

Meeting recessed at 1:13 p.m.

Meeting reconvened at 1:30 p.m.



Other

Resolution – NCAI Membership

Motion made by Tara Mason to approve Resolution #001-17-004 , Seconded by Punky Clark.
Motion carried, 4 for,) against.

Resolution – ICW Advisory Council [REDACTED]

Motion made by Tara Mason to approve Resolution #064-17-001, Seconded by Kathy Goodwin.
Motion carried, 4 for, 0 against.

Business License [REDACTED]

Motion made by Umsy Tibbetts to approve, Seconded by Tara Mason. Motion carried, 4 for, 0 against.

Substance Abuse Office (Pine Point)

Umsy stated that the child care building has to be vacated; this program will be moving into the old school. They need new doors, IT, phone system. Consensus of Tribal Council was to allow maintenance staff to see what needs to be done for office set up.

Housing needs to send someone to get the VA building hot water.

RTC Vice Chair

Motion made by Tara Mason to appoint Punky Clark as Vice-Chair, Seconded by Kathy Goodwin. Motion carried, 4 for, 0 against.

WEHA - Shakopee Donation Request

Request of furnace replacement and fire extinguisher purchase; suggestion made to include with WE request. WEHA received \$3.2 million in NAHASDA funding; can the budget not be amended to allow for this type of repair. Motion made by Tara Mason to allow WEHA furnace replacement and fire extinguishers to be included in WE request for Drum Hall grant funding, Seconded by Punky Clark. Motion carried, 2 for, 2 silent.

Kathy Goodwin left meeting at 2:59 p.m.

Constituent Phone

Calls are being made to the constituent phones with no answer.

Meeting recessed at 3:02 p.m.

Meeting reconvened at 3:13 p.m.

[REDACTED]

[REDACTED]

[REDACTED]

Adjourn

Motion made by Tara Mason to adjourn meeting at 3:47 p.m. Seconded by Umsy Tibbetts.
Motion carried, 4 for, 0 against.

Tara Mason, Secretary/Treasurer