

White Earth Reservation Business Committee

Special Meeting

November 29, 2018 ~ 9:00 a.m.

White Earth, MN

Chairman Terrence “Terry” Tibbetts called the meeting to order at 9:41a.m., roll call was taken with a quorum present.

Present: Terrence “Terry” Tibbetts, Chairman
Leonard Alan Roy, Secretary/Treasurer
Raymond Auginaush Sr., District I Representative

Absent: Kathy Goodwin, District II Representative
Eugene “Umsy” Tibbetts, District III Representative

Others Present: Randy Goodwin, Executive Director
Joan LaVoy, Interim Chief Operating Officer
Maria Bevins, Recorder

Agenda Items

- Resolution / Electric Service; Great River Energy
- Education / Head Start
- Cisco Contract / Health Care
- Christmas Party / Holidays
- Health Care Insurance

Agenda Approval

Motion made by Raymond Auginaush Sr. to approve with additions; second by Leonard Alan Roy. Motion carried: 2 for, 0 against.

Resolution - Electric Service; Great River Energy

Motion made by Leonard Alan Roy to approve Resolution #001-19-005; second by Raymond Auginaush Sr. Motion carried, 2 for, 0 against.

Education

Supplement to Increase Program Hours Head Start FY 2019; from OHS for the 3-5 year old center based option for 45% of enrollment (55 kids) this is to meet the OHS performance standard requirement. This will supplement their current 5 year old baseline grant for OHS:

Motion made by Leonard Alan Roy to approve; second by Raymond Auginaush Sr. Motion carried, 2 for, 0 against.

Early Childhood /Head Start Program; Organizational and 2018 update for Job Descriptions for Head Start:

- **Table**

Interim Education Director Position:

Brief discussion held on the position for the Education Director; also, Interim for this position until filled. The Education Director position will need to be posted for interviews.

Brief discussion held on COLA; Ricky White has resigned from his position and his last day will be Friday; also, Interim for this position until filled. The Superintendent position will need to be posted for interviews as well.

Interim Director Position:

- Barb Fabre

Interim Superintendent COLA:

- Brent Gish

RBC is in consensus to move forward with Interims until the positions are filled.

Alan left meeting at 10:09 a.m.

Alan returned to meeting at 10:11 a.m.

CISCO Contract

Signing a three year contract with them; there will be no price increase with the value of the food. Once the contract comes up for renewal; they would review:

Motion made by Leonard Alan Roy to approve; second by Raymond Auginaush Sr. Motion carried: 2 for, 0 against.

Employee Christmas Party

Brief discussion held on the Employee Christmas Party to be held at the Shooting Star Casino. Smoke Stack will open the Christmas Party and all guests will receive the \$20.00 players cards.

Brief discussion held on the Thunderbirds recognition at the Shooting Star Casino. Date and time will be determined.

Health Care Insurance

Scott Omlid is present to give a brief update on the change of Employee Benefits Insurance Broker. White Earth has been with Marsh & McLennan for 2 years; however, they have not been helpful working with Tribal Insurance sponsorship.

Scott's Recommendation is changing to; Gary Walters with Fiducia Benefits Group in Brainerd, MN. Gary has great working knowledge and experience of the market place and is willing to work with White Earth.:

Motion made by Raymond Auginaush to approve; second by Leonard Alan Roy. Motion carried: 2 for, 0 against.

Bill Haas works with Hartford Insurance for the tribe.

Motion made by Leonard Alan Roy to adjourn at 10:39 a.m.; second by Raymond Auginaush Sr. Motion carried: 2 for, 0 against.

Leonard Alan Roy, Secretary, Treasurer