

White Earth Reservation Business Committee

Special Meeting

July 30, 2018

White Earth, MN

Acting Chairman Eugene “Umsy” Tibbetts called the meeting to order at 9:13 a.m., roll call was taken with a quorum present.

Present: Leonard Alan Roy, Secretary/Treasurer
Raymond Auginaush Sr., District I Representative
Kathy Goodwin, District II Representative
Eugene “Umsy” Tibbetts, District III Representative - Acting Chairman

Absent: Terrence “Terry” Tibbetts, Chairman

Others Present: Ron Valiant, Interim Chief Operating Officer
Joan LaVoy, Special Projects Coordinator
Maria Bevins, Recorder

RBC Meeting Minutes

- Tabled

Reports

Eugene Tibbetts attended the urban picnic on July 27th and 150 members were in attendance. Leonard Alan Roy, Ray Auginaush Sr. and Kathy Goodwin attended White Earth’s elder’s picnic July 27th at the Waubun Park.

Calendar Review

Agenda Approval

Motion Made by Leonard Alan Roy to approve with additions, Seconded by Raymond Auginaush Sr. Motion carried, 3 for, 0 against.

Unfinished Business

Natural Resources

Monica Hedstrom and John Berkkus are present.

Resolution: Safety Planning Committee - In Legal Review

Resolution: Delegation of Authority – In Legal Review

Emergency Manager authorized to coordinate disaster relief efforts. Declaration of Disaster Emergency:

Motion made by Kathy Goodwin to approve Resolution #001-18-016, Seconded by Leonard Alan Roy. Motion carried, 3 for, 0 against.

Resolution: Timber Harvest Plan - In Legal Review

Wild Rice Committee:

The committee was approved by Resolution during the March 2018 quarterly meeting, it was agreed that each RBC District Representative would choose two individuals to sit on this committee. Lake Chairs make the decision on when the lakes should be open.

Wild Rice; Update on the progress of the Lower Rice Lake landings. Brief discussion held on the Wild Rice Season:

- Goal; 200,000 pounds of wild rice; however, might need to buy other than White Earth
- Need trucks to buy wild rice in certain areas; have 2 scales
- 4 people needed; someone to handle the paperwork, someone who will handle money, Security Guard and someone to buy the wild rice
- Contracts need to be in place; requesting help from RBC
- Approved buyer within the Reservation boundaries; thoughts of the RBC. Alan would be opposed to this due to our people can sell to whom they want
 - Finishers; Aaron Dawandler - Pine Point, A & B - Cass lake and Park Rapids

Bison Program:

Continue with the Bison or discontinue with the program; Monica is asking direction of the RBC. Cost estimate information and budget was provided to the RBC for their review.

- 5 Bison (all ages) on order should be here this Fall
- Hire; year round job and previous skills needed
- Housing the Bison on Hwy 200 at the Ag Barns

RBC consensus on waiting with the Bison Program until a plan is in place to move forward. Recommend to place in the next physical year budget.

Netting Season - In Legal Review

Meeting recessed at 10:24 a.m.

Meeting reconvened at 10:47 a.m. and went into an Executive Session

Human Services

Ben Bement is present. Ben provided information to the RBC for their review on brief services that Constituents provide. The Constituents Services program is a tribally funded program to help individuals who are in an emergency situation or who need assistance to travel to medical appointments.

Constituents Services available for White Earth Enrolled members:

- Elder Life necessity assistance may be provided to assure that individuals have basic medical safety needs met
- Critical life medical assistance is available for Major Heart patients
- Food vouchers are available once every six months
- MA access transportation is available for all enrolled members who are not receiving assistance through other MA funded transportation
- Emergency shelter assistance is available on a case by case basis
- Constituents Services Policies and Procedures
- Constituents Services Medical Assistance Program
- Budget for last year:
 - White Earth Office: \$444,157.32
 - Leech Lake Office: \$189,200.15
 - Minneapolis Office: \$146,543.02

Brief discussion held on rooms for homeless families. Constituents will not use Shooting Star Casino for hotel; however, will use the following:

- Fosston
- Bagley
- Detroit Lakes

Few hotels in the area will not allow Constituents to use their hotels due to vandalism of rooms. All tribal members should have fair/equal Constituents services opportunity for comp rooms and food vouchers. Members will be referred to our Constituents program to help facilitate these services and will be needs based. White Earth needs a Homeless shelter; however, no funding available. Brief discussion held on Bagley Hotel for a Homeless Program and being a billable service. Kathy would like to use the Acute Care Facility for homeless and opposed the Bagley Hotel. DOVE:

- \$750,000.00 per year to operate

Elder Advocate Program:

The Elders Advocacy Program will give our elders the opportunity to receive mental health services along with an array of support services and traditional, spiritual healing. Funding overview was provided to the RBC for their review.

Executive Session ended at 12:34 p.m.

Vern LaPlante's letter:

- WECare award Circle of Excellence, Health Division- Pat Butler
- Phase 3 of WEN transfer project. They will have an in-depth conversation regarding phase 3 of the transfer project in the future. The Council will need to decide criteria for who would be eligible for transfer regarding mixed family composition. Conversations need to be held with Counties. Phase 3 is on hold until Phase 4 is completed

- Vulnerable Adult Programs; Human Services is concerned with abuse and neglect regarding our elders and vulnerable adults
- METS is Minnesota Health Care program dashboard for the MN Health Care Programs (MHCP). This is a MNsure renewal system for medical assistance
- Child Support; Report was provided for RBC review
- Children's Mental Health and Correction placement, Behavioral Health – Jeri Jasken

Food Truck:

- Approved in March 12th Minutes
- \$70,000 / bids

Housing first concept for Mahnommen, MN; Human Services has been working for two years on a Housing first concept. This project would focus on single individuals who are homeless and have a disability. RBC is in consensus with moving forward on the Housing First project.

Meeting recessed at 12:09 p.m.

Meeting reconvened at 12:21 p.m.

Simplee Sweets LLC

Doug Lee is present. Doug provided a Business Plan for RBC review. Brief discussion held on certifications for Simplee Sweets Business and clarification needed on selling goods from the Shooting Star Casino. Some challenges for the business are:

- Commercial kitchen use only have one oven
- Competition
- Lack of starting funds
- Delivery vehicle
- Lack of workers to help

Doug gave an overview of:

- Simplee Sweets Events
- Interested buyers
- Business Consultation
- Funding Sources
- Physical Location

Property Manager

Michael Neusser is present.

- 25 Building Assessments
- Manage our Facilities and Property list
- Computers and Construction ability
- Create position ASAP at Enterprises
- Feasibly study and contract service

Buying of Wild Rice:

Need 4 to 6 people to help with this area. Michael stated that he will meeting with Monica on Thursday regarding this issue.

Human Resources - *Executive Session at 12:53 p.m.*

[Redacted text block containing multiple paragraphs of blacked-out content]

Executive Session ended at 1:20 p.m.

Drug Free Workplace; Testing:

An employee who tests positive will be given the opportunity to provide a legitimate medical explanation, such as a physician's prescription and a copy of the requisition form for testing will be sent to lab.

THC Polite project:

- 350 employees in this project
- Nakoa will connect with the Shooting Star Casino regarding Drug Free Workplace Policies

Elders

LaVon Larson, Pat Butler and Danielle Sunderland are present. Brief discussion held on transportation issues and stipends to pay the driver who transports the elders to events.

Bus Issues:

- Bus has over 300,000 miles
- Elders need transportation

LaVon is currently working on Policies and Procedures between elders and ENP. Meetings will be held quarterly at each nutrition site to address elders concerns.

ENP Cooks:

- Cooks are being drug tested
- Compliance decides the testing

Sanitation at White Earth Congregate: Passed all of Indian Health Service inspections; however, running out of space. LaVon is requesting to utilize an apartment for storage. Brief discussion held on the cost for this apartment space. Ron will follow up with DW Jones on the apartment for storage for ENP. Next Tuesday is the elder's meeting in Pine Point at Noon.

Meeting recessed at 2:12 p.m.

Meeting reconvened at 2:28 p.m.

New Business

White Earth Tribal Flags:

The RBC has determined that White Earth Flags will be available for purchase without the approval from the RBC. The Flags will be available for purchase on the White Earth Market.

Education

Mary Otto is present. White Earth Reservation Education Division Report provided to the RBC for their review. An overview of programming was provided on:

ABE/GED (Sue Bishop -Coordinator)

- 104 students '17-'18
- June-25 clients
- Moving into new location: Giizhigaan
- Satellite Locations
- FY18: 20 Graduates

Boys & Girls Club (Terri Darco)

Membership:

- Rice Lake: 340
- Naytahwaush: 542
- Mahnomen: 1214
- Waubun/Ogema/White Earth: 2295
- Pine Point: 255
- Callaway: 425

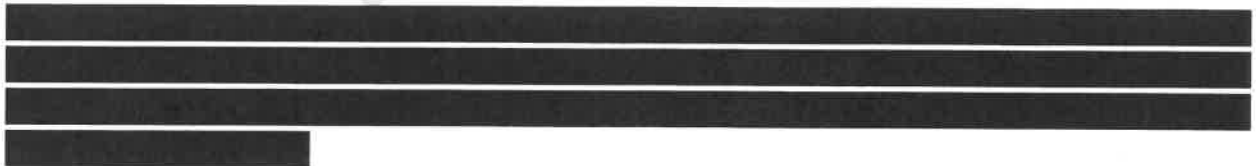
Brief discussion held on Goals for summer participation:

- Warriors of Wellness
- 3 on 3 Basket Ball
- Health and Wellness for teens
- Drug and Alcohol prevention

Need:

- Staff for Ogema Club
- Need handicap accessible bus
- HUD application for Mahnomen Club; working with Mike Triplett and Lisa McArthur on this grant.
- Third party billing to reduce the amount of general fund dollars

Executive Session at 2:46 p.m.



Executive Session ended at 3:08 p.m.

Circle of Life Academy (Ricky White – Superintendent)

- Enrollment increased 89 students since 2014. '17-'18 231 students
- COLA Reading increased proficiency: 40% NWEA
- COLA Math increased proficiency: 42% NWEA
- From lowest performing 5% of BIE schools to the upper third of academically performing BIE schools

Need:

- Sustainability after SIG
 - O&M is an area we would like to renegotiate with the BIE currently at 52%

White Earth Early Childhood Program (Marlene Myhre – Manager)

Head Start Classrooms:

- White Earth: 2
- Waubun: 1
- Mahnomen: 2
- Naytahwaush: 2
- Rice Lake: 1
- Pine Point: 1

WER Child Care Centers

- Mahnomen
- White Earth

19 Licensed in home providers

Need:

- Transitioning and aligning programs to meet the needs of children and families
- Adding additional Child Care Centers in communities
- Transitioning to wraparound/all year care and services
- Mental Health Providers for 0-5

White Earth Early Intervention (Kris Manning - Coordinator)

Need:

- Mental Health Providers for 0-5yrs
- Dedicated space to provide services (OT/PT etc.)

White Earth Johnson O'Malley Program (Kris Manning – Coordinator)

10 Contract Sites:

- Moorhead
- Detroit Lakes
- Bagley

- Fosston
- COLA
- Waubun/Ogema
- Mahnomen
- Naytahwaush Charter School
- Park Rapids
- Pine Point

Working with school districts to identify JOM Students in school data system; reimbursement to the district available. Birth Certificates process, as the RBC set aside \$5,000.00 to assist families.

Brief discussion held on JOM: clarification on budget for gift cards for students. Parent Committee determines how they will disburse the pupil monies. Meetings vary by Parent Committee.

- 616 students not enrolled on JOM counts; however, eligible to be enrolled

Pine Point Public School (Chris Schulz – Superintendent)

Enrollment:

- 65 students

Implementing new Math intervention:

- Bridges
- Math Proficiency: 33% -MCA
- Reading Proficiency: 59% - MCA

White Earth Scholarship/Higher Education Program (Leslie Nessman – Manager)

Educational Services:

- Eminence Credentials
- Education License/Certification Assistance
- Education Travel Assistance
- Federally required Tribal Consultation to school districts
- Attend PAC, School Board and Public Hearings
- Monthly Education Manager Meetings

Need:

- Staffing for Boys & Girls Club
- Professional Development for program staff working with high needs children
- Mental Health Providers ages 0-5yrs

██████████
 Brief discussion held on ██████████ blocked email. Due to the email being blocked she cannot communicate with any staff within the RBC. The Child Care Manager and staff were receiving

multiple emails from [REDACTED] which made it difficult for them to do their jobs. During this time Mary had requested for the email to be blocked within the Child Care department. RBC is in consensus to unblocking [REDACTED] email.

[REDACTED]:

- \$3,000 for crowns for Sr. Princess and Jr. Princess for the COLA Powwow
 - \$1,500.00 for each partially beaded crowns

Mary consulted with Merlin Deegan regarding the crowns and he stated that he would not pay this amount for these crowns due to them being partially beaded and directed her to Loretta Hoagland. The cost Loretta gave her for each crown was \$300.00 - \$500.00. Mary stated that there was discussion held on this issue on how to prevent this from happening in future [REDACTED]

[REDACTED]

Meeting recessed at 3:44 p.m.

Meeting reconvened at 3:56 p.m.

COLA

Ricky White and Megan Meyers, Principal are present. Circle of Life Academy Program Overview provided to the RBC for their review.

Cultural Overview:

- 8 culturists at COLA
- 20 minutes / three times a week
- K-6 / 1 hour per day
- 7-12 / 1 hour per day with additional electives available

Concerns:

- Administration:
 - Standards; development of Cultural Curriculum
 - Watching movies or letting kids play ball
 - Library and Computer labs; Libraries are in the classrooms based on the needs
 - Books were donated to the local Library and families

\$250,000 for OMN:

- 2008 agreement was signed by Erma Vizenor
- School absorbs this cost
- Need for next school year

SIG Grant:

- Funded for 4 years

Brief discussion held on having authorization from the State of MN for this purpose of Room / Board. Discussion was held with Scott Omlid in Finance and the information was forwarded to legal. Executive Director was also notified on this situation.

Alan's Recommendations:

- Direct to cease this activity for Room / Board
- Mary Otto - Memorandum for Record
- Mary Otto - Contact State of MN on Cultural Fund
- Discussion with Raeann Smith and Landa Moore

Resolution – Supporting recommendation of Eminence Credential – Colleen Bibeau; Rescind Resolution #038-18-005; due to no signature form previous Secretary/Treasurer:

Motion made by Leonard Alan Roy to approve Resolution #038-18-006, Seconded by Ray Auginaush Sr. Motion carried, 3 for, 0 against.

New Business Continued

Hiring Freeze Lift:

The RBC has lifted the new hiring freeze under the General Fund; need basis:

Motion made by Leonard Alan Roy to approve, Seconded by Raymond Auginaush Sr. Motion carried, 3 for, 0 against.

Meeting recessed at 5:24 p.m. and will reconvene on 7/31/18 at 9:30 a.m.

Leonard Alan Roy Secretary/Treasurer